

CHARITY NO: SC030814

COMPANY NO: SC273704

**PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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REFERENCE AND ADMINISTRATIVE INFORMATION

Directors: Marieclaire McArdle
Jacqueline Gilmour
Alexander Johnston (chair)
Nancy Clunie
Katherine O'Callaghan (resigned 3 May 2022)
Zaiga Crouch
Grant Pinkerton
Victoria Heaney (appointed 10 February 2022)
Jacqueline Tolland (appointed 10 February 2022)
Mark Sinclair (appointed 10 February 2022)

Company Secretary: Emma Hill

Principal Office: Legacy Hub
301 Springfield Road
Glasgow
G40 3LG

Senior Leadership Team: Michaela Collins – Chief Executive Officer
Michelle McDonald – Head of Finance
Emma Hill –Head of Operations
Scott McAlpine –Head of People and Programmes

Charity Number: SC030814

Company Number: SC273704

Independent Auditors: Wylie & Bisset (Audit) Limited
Chartered Accountants
168 Bath Street
Glasgow
G2 4TP

Bankers: Bank of Scotland
1195 Duke Street
Glasgow
G31 5NJ

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The directors present their annual report with the financial statements of the company, which is a registered charity, for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland.

The reference and administrative information on page one forms part of this report.

OBJECTIVES AND ACTIVITIES

PEEK (Possibilities for Each and Every Kid) works with children, young people and their families impacted by poverty, inequality and trauma in communities across Glasgow. We use play, creative arts, youthwork and community development projects to support our children, young people and families to improve life chances.

OUR VISION: Children, young people and families are free from a life of poverty and inequality.

OUR MISSION: We will work with children, young people and families to improve life chances.

OUR VALUES: Compassion. Dignity. Excellence. Integrity. Respect.

OUR OUTCOMES: Improve relationships and connections. Improve Wellbeing.

OUR APPROACH: People-Led. Place-based. Relationship-focussed.

BACKGROUND

PEEK started in October 2000 as a response to calls for help from local parents and community members who were concerned about the effects of poverty on children in the community. Through initial funding from Church of Scotland –'Gallowgate and Calton Children's Project' was created. In 2009, as a result of growth into new geographical communities and an expansion of age (from 5-25 years) and remit, PEEK changed name to Possibilities for East End Kids. In 2013, PEEK then evolved to 'Possibilities for Each and Every Kid'.

Over the last 21 years, PEEK has continued to grow, develop, and expand. #TEAMPEEK are well recognised and respected in communities in Glasgow – partly due to our famous red hoodie! As we continue to develop, it is important to PEEK that local people remain at the heart of everything we do including becoming a well-known and respected local employer.

PEEK has won numerous awards and recognition for our service to the community. These include:

Glasgow Times 'Team of the Year' Award 2021
Parent Network Scotland – Stand Out Organisation 2021
High Street Heroes – Regional Winner 2020

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The Queens Award for Voluntary Service 2018
Nancy Ovens Play Award 2018, 2016 & 2010
Alastair Molloy Innovation Award 2018
Herald Society Partnership Award 2017
SportScotland Young Volunteer Award 2017
Clydesdale Bank Spirit Award 2017 & 2014
GroundWork UK- Best Community Project on a Social Housing Estate 2017
Volunteer Summit Award 2017
Diana Volunteering Award 2017
Evening Times Community Champion Area and City Team Award 2011
Emma Humphrey's Memorial Prize 2011
Investors in People Award
Volunteer Friendly Award

PRINCIPAL ACTIVITIES

The objectives and principal activities of the charitable company in the year under review were:

- The provision of recreational facilities, or the organisation of recreational activities, with the object of improving the conditions of life for the persons for whom the facilities or activities are primarily intended;
- The prevention and relief of poverty;
- The advancement of citizenship and/or community development; and
- The advancement of education.

APPLICABLE FRAMEWORKS

PEEK programmes of activity support the following outcomes from the Scottish Governments National Performance Framework:

- We live in communities that are inclusive, empowered, resilient and safe;
- We grow up loved, safe and respected so that we realise our full potential;
- We are creative and our vibrant and diverse cultures are expressed and enjoyed widely;
- We are well educated, skilled and able to take part in society;
- We are healthy and active; and
- We tackle poverty by sharing opportunities, wealth and power more equally.

OPERATIONS

Whilst PEEK is based in the East of Glasgow, our geographical reach is city-wide. Across Glasgow, PEEK is operating in several communities that have a range of socio-economic problems and disadvantages including poverty, health inequalities, unemployment, social isolation, migration/immigration, care experience and high levels of crime.

Chairperson's Introduction

On behalf of the PEEK Board, I'm delighted to present our annual report and financial statements for 2021/22. This year, like so many organisations in the third sector, has been dominated by the ongoing pandemic and the growing cost of living crisis. We've had to think and act differently to support the many children, young people, and families we work with.

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Sometimes we've had to react and think on our feet but thanks to the skill, commitment and flexibility of our wonderful team at PEEK we have always been there for our people and communities. The pandemic and our response to it has changed PEEK. As the needs of our children, young people and families have changed so has PEEK in turn.

We've reviewed our strategy and organisational structure. This will ensure PEEK is fit for purpose for the future. At the heart of this is our commitment to making a positive difference for our people and communities, improving their life chances and wellbeing. We will continue to bring people from different backgrounds together to help build stronger and thriving communities.

We've refreshed our Board too. It's been an honour to take up the role of Chair following in the footsteps of the amazing Jackie Gilmour who led us for 12 years. I'm delighted that Jackie will remain on the Board as vice-Chair. The PEEK Board would not be the same without her. It's always great to welcome new members to the Board and I'm looking forward to working with Jackie Tolland, Mark Sinclair and Vicky Heaney who joined us recently. I'm sure they will make a great contribution to the Board and the work of PEEK.

In this report you will see the achievements and impact of PEEK over the last year. This has only happened thanks to the unwavering dedication and commitment of Team PEEK. They regularly go above and beyond for the children, young people and families they work with. They inspire me and the Board. That's why the Board was delighted to be able to review how they are recognised and rewarded this year. Their wellbeing matters too and the Board we're more than happy to bring in the annual wellbeing week for Team PEEK. Having an annual week off to rest and recharge is a well deserved thank you from the Board.

Leading a large team is often rewards and challenging at the same time but doing so during a global pandemic is quite the achievement. We're so lucky to have the awesome Michaela Collins MBE as our CEO. Others think so too, hence her well deserved honour. She is a role model to others and always thinking about others and on behalf of the Board, thank you for all you've done over the last year.

A big thanks to all our many funders and partners. We wouldn't be able to do what we do and achieve our impact without you.

PEEK is ready for the future. I'm excited. Come join us!

– Alexander Johnston - Chair

REPORT FROM CEO

The Coronavirus pandemic and cost of living crisis has continued to be the backdrop to PEEK's operations throughout 2021/22. Being based in Glasgow, has meant PEEK has operated throughout national lockdowns and most of life in restrictions. The pandemic has impacted every part of PEEK's operations, including our main office base at The Legacy Hub which became a public test centre in March 2021 until April 2022.

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Despite significant operational challenges – PEEK have been one of the leading organisations providing crisis response to children, young people and families across Glasgow.

PEEK know that the effects of the ongoing crisis will be long-lasting. We know that our families who are already impacted by poverty are continuing to be most affected by the cost-of-living crisis, through social isolation, job loss and impact on educational attainment.

PEEK has continued to rise and meet every challenge head on and look for positive, effective, and efficient solutions keeping children, young people and families at the heart of our decision making and the delivery of our programmes.

In 2021, we spent time and resources developing our new strategy and reflecting on what PEEK was, is and who we want to be over the next five years including a revised mission, vision, organisational values, and organisational structure. As a result, we have a renewed focus on our four strategic aims and outcomes and demonstrating our impact.

2022 will see PEEK leave covid restrictions behind, and a strategic focus on programmes returning, developing, and expanding to even more communities in Glasgow and in turn reaching more children, young people and families.

Our feasibility study for Whitevale Baths in partnership with Glasgow City Council and Glasgow Building's Preservation Trust will be concluded in Summer 2022 and the development phase will begin in Autumn 2022. We are proud to have the community backing our ambitious plans.

I would like to formally thank TEAMPEEK, who have continued to support each other and our communities whilst coping with the impact of the pandemic in their own lives.

PEEK is eternally grateful for the support of our many partners who supported us through the last year. There are too many to mention now, but they are listed in this report and on behalf of PEEK, I would like to extend my greatest thanks to all of them.

We thank our funders for your unwavering support – your flexibility, understanding and championing of our work meant we could keep going when times get tough. Without your support, we would not have been able to achieve all that we did. My sincerest appreciation to all of you.

– Michaela Collins, CEO

OUR YEAR IN REVIEW

COVID19 Pandemic and Cost of Living Crisis

In April 2021, Glasgow remained in some of the toughest restrictions in the UK. Throughout the year, PEEK continued to provide crisis support to families with food, fuel, clothing, digital/data, household items and wellbeing packages. As the cost-of-living crisis took hold in Winter 2021, PEEK has worked closely with partners to mitigate the severe impacts of rising food and fuel costs.

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PEEK is particularly proud of our contributions to supporting families in Glasgow during this unprecedented time.

Over the last 12 months we have worked collaboratively with over 20 delivery partners across public, private and voluntary sector in relation to crisis response work.

We have also contributed to the development of Glasgow City Council's Child Poverty Strategy Review and Scottish Gove. Our Wellbeing programme has grown significantly over the last 12 months with increased staffing and referral partners responding to a wide range of crisis support.

Key Highlights;

- Over 2000 hours of family wellbeing support has been given to 548 individual families experiencing crisis
- 784 wellbeing requests supporting 548 families and 1062 children and young people inc fuel top ups, wellbeing packages and food
- 278 children and young people received support with footwear and clothing due to no recourse to public funds / entitlement to school uniform grant
- 48 PC's/Laptops/Tablets and data sims distributed supporting 90 children and young people
- 7 families had access to a short respite break – caravan holiday supporting 23 children and young people
- 33 families received a grant for furniture / kitchen appliances supporting 81 children and young people
- 220 families received advocacy support and signposting to other services such as citizens advice, housing, money matters and debt advice Scotland.
- £20,000 of food shopping vouchers distributed

2022 WinterWarmer appeal in partnership with HubWest Scotland

Our annual Winter Warmer appeal in partnership with Hub West Scotland reached new heights with even more children and families supported with new warm winter clothing and wellbeing support. You can learn more about our Winter Warmer Appeal here - <https://www.youtube.com/watch?v=qLjFIQQvc5g&t=32s>

Key Highlights;

- 1125 new winter jackets and 510 wellies
- 3871 Christmas Gifts
- 570 individual families receiving support with food and fuel support over December/January
- 540 children receiving direct support via Clyde Cash for Kids (£35-100 grants to cover food, fuel, clothing and essentials)
- 162 families receiving Christmas Dinner recipe boxes (3 course meal & basic food essentials)
- 25 elderly kinship carers receiving food boxes and basic essentials
- 523 children and young people experienced a Festive Trip

Progress towards our Strategic Outcomes

Throughout 2021/22 we have made great progress against our three strategic outcomes which supports our vision and mission. Despite the pandemic, we have continued to strive to make positive impact across all our programmes.

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Improving Relationships and Connections

- 100% of children, young people and families recommend PEEK
- 94% of children and young people reported making new friendships and connections by attending PEEK

Improving Wellbeing

- 97% of children and young people reported feeling happier by attending PEEK
- 96% of children and young people reported feeling improved wellbeing by attending PEEK

Improving Life Chances

- 82% decrease in police intervention with young people reported by schools
- 77% decrease in school referrals with young people reported by schools
- 75% decrease in school 'demerits' with young people reported by schools
- 59% increase in afterschool clubs attended reported by schools

Key Highlights across all programmes;

- **3,680** children and young people and **483 parents/carers** engaged
- **1827** play, creative arts, youth work and wellbeing sessions delivered
- **2444 hours of play, community arts, youth work and wellbeing** support delivered
- **35 trips and experiences and 1 residential** provided
- **169 Awards and Accreditation** achieved by children and young people
- **206,906** meals, **43,999** healthy snacks and refreshments provided
- **89 family cooking workshops**
- **3000+ hours of wellbeing support** delivered to 548 individual families
- **548 families** provided with emergency fuel and food supporting 1062 children and young people
- **33 families** supported with grants for household appliances supporting 81 children and young people
- **7 families** received a respite caravan holiday
- **278 children and young people** provided with support for clothing and footwear
- **48 families** supported with digital technology benefitting 81 children and young people

Participant Profile;

- 100% of children, young people and families live in SIMD1 & 2 postcodes
- 98% of children and young people entitled to free school meals
- 54% of children and young people identify as male
- 44% of children and young people identify as female
- 1% of children and young people identify as nonbinary
- 35% of children and young people identify as BAME background
- 6% of children and young people identify as having an additional support need

OUR PROGRAMMES: All of PEEK's activities are inclusive and are open to all children and young people and their families and the wider community. Over 1,000 children and 100 young people take part in our activities in a typical week, with a particularly high level of demand from

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primary school children.

PEEK offers local children, young people, and family's opportunities through our multi award-winning Play, Create, Thrive and Wellbeing Programmes.

PEEK PLAY: Provide high quality play projects for children and young people aged 0-18 years and their families through term-time provision before, during and after school and throughout school holiday periods.

Using our award-winning Play Ranger model – our outreach and collaborative approach brings an exciting programme to the 'doorstep' of participants including streets, school playgrounds, public parks and open spaces in the community. Play Rangers bring new dimensions to the play environment, act as a resource for the participants and provide some of the stimulus for new experiences which contributes to their social, emotional, and physical development.

Play Rangers also act as champions for children and young people ensuring their right to play is protected and promoted through their involvement of consultation, design and participation of play provision and spaces.

Quotes from children and families;

"I would like to say big thanks for everything what you are doing for kids. My 2 boys love peek. My wee one Oliver who is 2, become more open to other people and kids. Now he is not afraid to play with others."

"Myself and my son love attending peek. We get to engage with loads of families and have fun. It is so well organised and don't need to worry about the cost"

"PEEK is a great place for us - we get out the house, enjoy company meet new people & strike up new friendships- it gives us a reason to get up early knowing you are going to enjoy every day we are involved with PEEK"

"The peek holiday programme is a great way not only for kids but families as a whole to get together as a community as sadly in Glasgow there doesn't seem to be a lot of opportunities to do that anymore, with Peek it's like going back to the good old days when I was young (many moons ago) when the kids all played together while the mums/dads could watch them but also get a catch up/blether"

"Peek have helped my children so much this summer. They were so shy didn't engage with other children at all. Which made me worry even more about them going back to school. But spending a summer with peek have really helped them and leaves me feeling less anxious about them going back to school"

"Both me and J had an amazing time at Peek and we both met new people, j suffers with low self-esteem and Peek has been amazing in helping bring him out his shell and I suffer with severe depression but getting out and about with Peek and meeting new people has also helped me as well as I don't usually leave the house."

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PEEK CREATE: Provides high quality creative arts projects for children, young people aged 0-18 years and their families in schools and communities in term-time and throughout school holiday periods.

#PEEKCreate provides an exciting range of community arts activities for all ages. Children and young people and families explore a variety of art forms and issues relevant to them & their community through creating music, visual arts, drama, and film.

Quotes from children, young people and families

"I don't want to think of this project ending. If we could develop a podcast it's something that could last long after we leave school and we could actually start the process of educating both girls and boys. That's a good thing to be a part of and leave behind" – Young person

"I literally run from school to the bus to get here, it's the best part of my week." Young Person

"How could I make this my job? Could I go to college and what would I need to do anything at school first" – Young person

"It's just good to be able to do something like this cos we've been stuck at home so long" – Young person

"We had an absolutely fantastic time! I would like to thank all of the staff for making us very welcome. My son has DLD (DEVELOPMENTAL LANGUAGE DISORDER), and every member of staff were very supportive, gave him time to answer questions and really understanding. For that, I can't thank them enough!" – Parent

"We are in this flat all day everyday and I feel like I should be doing something all the time. Either teaching, or feeding or keeping them from fighting. These online groups are a time where we can do something fun and we can see other people who are feeling the same. And it means I'm not feeling as guilty that I can't do it myself" – Parent

"I hear her up there singing every Monday and when the group is finished she doesn't stop. It makes her happy." – Parent

PEEK THRIVE: Provide youthwork, leadership, volunteering, peer education, training and internship projects for personal and social development for young people aged 11-25 years.

#PEEKTHRIVE provides uses play, sport and the arts to engage with and support young people. Projects are delivered within both, education, and community settings as well as residential weekends, trips and external training and volunteering opportunities.

Quotes from young people and families

"I have showed good teamwork. When people have been negative I have tried to get them positive" – Young Person

"This course helps you get a new skillset and attitude and something to look forward to every week" – Young Person

"My goals were to stop smoking and fighting. I have not been in any fights, and I also don't smoke now" – Young Person

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"I was good at helping my team. I didn't cause any trouble or get in any fights. I kept calm during it all too which was good" – Young Person

"I have shown good listening skills and I have shown good communication" – Young Person

"It helps you learn life skills and gets you into less bother inside and outside school" – Young Person

"I have learned about knife crime and how powerful knives can be and how this can hurt not just myself but others." – Young Person

"As parents, we have seen first-hand the impact this has had on our son. When he comes back from a workshop we hear all about it, whether its's practicing first aid on us or at the firestation, racism, ex prisoners etc. So we would definitely recommend it. We are so grateful for the time you have given our son. Thank you very much." – Parent

"There has been a dramatic change in my boy. Both at home and when going out – complete 360 turn. Gets up for school early and showers before coming. He's out with his friends every day, all day. No tantrums at home, much less time on his playstation. Better atmosphere at home. Just everything about him has changed in a positive way." – Parent

PEEK WELLBEING: PEEK provides 1-1 support for families experiencing crisis particularly around health and wellbeing. We provide group-based activities for families to come together and develop relationships with others through cooking workshops and family holiday provision.

Quotes from children, young people and families

"PEEK gives me so much food which gives me so much energy" – Child

"It's like a buffet every time we come in here, I've never tried watermelon until I came here and now I am obsessed" – Young person

"My mum hasn't been very well so she's been really happy that I've been taking food home for dinner. Last night I heated hers up and she didn't need to stand at a cooker" – Young person

"Thank you so much for your kind donations for me and my wee boy it couldn't have come at a better time and I was so overwhelmed, well done to all staff and you all put the time and effort into making kids and families are supported thank you once again" – Parent

"The food on PEEK A CHEW was so yummy and healthy and it's so good to have it served from such happy faces" – Parent

"I just love peek staff they are so kind and always there for helping families." – Parent

"Great for the children to run about together and play. Great having time to catch up with other parents and meet new parents." – Parent

"Can't fault the team for they're efforts every year. They never fail to disappoint, and I always have happy kids at the end of the holiday term thanks to peek."

"Amazing what you do for the local families highly recommend you to anyone who has kids in their family, kids come on leaps and bounds with groups like this hope you continue to run for years to come" – Parent

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“Absolutely fantastic fun filled and motivated group of wonderful people who go above and beyond for everyone. No ones ever left out and they are so well organised I'm so happy and so is my son to have been part of their summer programme” – Parent

“This summer has been so much more fun by attending peek. Myself and my son love attending peek. We have visited places we have never been before. We are so lucky to be able to be involved with peek as I wouldn't be able to afford all the days out which we have attended. The fresh fruit is lovely and I can defo say on a peek day I definitely have my 5 a day”. – Parent

"Thank you once again for all the support it really eases a lot of pressure we are under. X is really loving all the fruit and veg we have had delivered, she has been using it to make smoothies for herself and for me." – Parent

“Peek brings togetherness to the community. They welcome people from all backgrounds. They promote fairness and equality in the group and all the children get on well together and they are given the opportunity to shine. This is something you don't get in other charitable organisations. As well as the work they do with the children they do great work in the community and were extremely helpful during the lockdown. They made sure those people who needed it were provided with food.” – Parent

“As a mother of two children what Peek bring to the community is fantastic. The activities they offer, and the staff are excellent. We moved to Scotland from Poland and lived in this community for 4 years. In Poland we don't have access to the community activities Peek provide. The staff are very open, much friendlier, and welcoming. As a mum it is very good to know that my children are safe and able to mix with children from different cultures and back grounds.” - Parent

“I am here with my granddaughter and don't live in this community. My daughter moved here 4 years ago, and I help her out with childcare. As a gran it's really important to know that kids can come to a safe space, meet other kids, bring them “out of their shell” and enjoy themselves. Peek bring a lot to this end of the city; we don't have anything like this in my community. The kids love coming to Peek. As a gran you feel responsible for making sure the kids have things to do and Peek certainly provide this.” – Grandparent

Holiday Provision:

Throughout each school holiday, PEEK provides children, young people and their families with a range of free, fun, play, creative and physical activities, outings, trips, experiences and events. In addition to this, food has played a key role and we have offered meals including breakfast, lunch, dinner and healthy snacks. Using a collaborative approach, parents/carers have worked with PEEK staff and community chefs to cook healthy nutritious meals. This approach alleviates the impact of food insecurity and loss of learning during school periods.

PEEK 2021/22 Holiday Programmes - <https://www.youtube.com/watch?v=ulf6o571h4M&t=2s>

Please check out more of PEEK's work through our social media accounts;

Facebook: <https://www.facebook.com/thepeekproject/>

Twitter: https://twitter.com/PEEK_project

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Instagram: https://www.instagram.com/peek_project

YouTube: <https://www.youtube.com/watch?v=USP0ISISinc>

WORKING WITH OTHERS

We are committed to effective and successful collaborative working for the benefit of local children and young people in the communities PEEK serve. Over the last year we have worked with several local, city wide and national organisations from across the third, public and private sectors to achieve our outcomes.

Third Sector

Action for Children

Bridgeton Community Learning Centre

Caring City

Community Links Scotland

FARE

Glasgow Buildings Preservation Trust

Jeely Piece Club

Parent Network Scotland

One Parent Families Scotland

Scottish Sport Futures

The Blank Faces

The Pantry – Parkhead and Ruchazie

Youth Scotland

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Public Sector - Education

Bridgeton Family Learning Centre	Ibrox Primary School
Green Trees Nursery	Langfaulds Primary School
Parkhead Community Nursery	St.Anne's Primary School
Silverdale Nursery	St.Martha's Primary School
Antonine Primary School	St.Monica's Milton Primary School
Avenue End Primary School	St.Rose of Lima Primary School
Camstradden Primary School	St.Stephen's and St.Kevin's Primary School
Dalmarnock Primary School	Govan High School
Drummore Primary School	St.Mungo's Academy

Public Sector

Caledonian Team, Glasgow City Health & Social Care Partnership , Social Work Services

Glasgow City Council – Child Poverty and Financial Inclusion Team

NHS NE Health Improvement Team

Private Sector

Dockyard Social

HubWest Scotland

Mast Architects

Morgan Stanley

PARTNERSHIP FEEDBACK

"Peek have played a very important role in supporting vulnerable families within the community and particularly families who are engaging within my service – (domestic abuse support within social work services). They provide such an amazing service and offer so many activities and support packages for families to encourage community integration and improved outcomes for children. They have been fundamental in supporting the project I work in and adding to assisting the families and children's overall wellbeing. They have helped out hugely in offering emotional and practical support via groups, food packages, shopping vouchers and essential items to families in need, which has been appreciated greatly with the woman we work with. The staff are always super friendly, warm and so helpful and in my opinion go above and beyond their roles to offer any assistance and help that they can. The service is vital and necessary particularly in the current climate as accessing services like this one is not always

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available for families in need. The staff at Peek go to every effort and length to encourage and support families and children to engage in activities that will help with their mental and physical wellbeing, and this is needed more than ever. Any family I have referred to Peek have received a first-class service and massively benefitted from engagement at any level.

The value that this service offers for vulnerable children within the community is essential and I look forward to continuing to refer woman and children to get the support they need to improve their overall wellbeing and life.”

- **Marie Clark, Children’s Service Worker, Caledonian Team, Glasgow City Health & Social Care Partnership , Social Work Services**

“The girls are queuing up at my office door at the end of each session to show me what they have made and what they have been talking about, I can’t believe how much they are loving it, it’s brought them to life!” – Pastoral Care Teacher, Govan High School

“I am writing in support of PEEK. I can confirm that the support PEEK have provided over the last ten years has been invaluable in our ability to meet the needs of the families we serve. In our community of Dalmarnock and Bridgeton PEEK’s name and reputation are well established. They are trusted by many of our most vulnerable families to feed, provide family support and establish safe places for children to grow and develop through structured play programmes.

PEEK have a proven track record of delivering to families in need. This was brought sharply into focus during COVID 19 and I would have feared greatly for the wellbeing of many of our families had it not been for the support of PEEK. We have regular supportive meetings with PEEK’s Family Support Worker who has established relationships with many families in our school community. PEEK staff are adept at connecting with people and in turn connecting families to the correct source for support. At the core of their mission is to be people-led. They are consistently advocating on behalf of children and families and have strong links to the community they work in which enables them to establish initiatives such as the PEEKACHEW bus to assist delivering hot meals. Children in school are always delighted when they see the PEEKACHEW bus although I am not naïve enough to assume that for some children their feeling is not one of delight but one of relief. Without PEEK they may not have the guarantee of a hot meal, a safe place to play or an interaction with someone who genuinely cares for them. There is a measurable impact on the development of many children PEEK work with through play programmes. We notice this impact through observations of interactions through our play-based curriculum. We are keenly aware of the inequality that exists in our community and PEEK have always been true to their vision to support children, families, and young people in aspiring for a life free from poverty and inequality.” - Charles Neil, Depute Head Teacher, Dalmarnock Primary School

“This partnership has been worth every penny. The way your team have engaged with our kids, the staff and the whole community has been above and beyond anything we imagined, and I can’t say how impressed we are. Even the way the team deal with challenging behaviour has been so refreshing and this is improving groups wellbeing. The services you provide our families with outside of the core delivery team is phenomenal. It’s been the best use of our PEF money.” – Head Teacher, Camstradden Primary School

“I was invited to attend the Calton Child Poverty Group at the beginning of 2019. PEEK, Michaela and the team worked with the city council to make sure that families with lived experience of poverty were represented and the issues they face every day was central to the discussions at the meeting. This partnership work led to the development and creation of the Financial Inclusion Support Officer (FISO) project in Secondary Schools, this started as a pilot

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

and has now been rolled out across all our 30 Secondary Schools in Glasgow. This programme has generated more than £1 million pounds of financial gains to families in Glasgow. PEEK also facilitated an event with pupils at one of our Secondary Schools and the information shared by pupils with PEEK has absolutely informed the delivery model of our FISO programme.

*While the pandemic has presented unprecedented challenges for our families and service providers in the city, the team at PEEK continued to provide support to our most vulnerable families in many different ways during the pandemic, from food support, activity packs for children during lockdown and warm winter jackets, to mention just a few of the types of supports provided. The support for children is central to all the work that PEEK do, and I really value our relationship with PEEK and how we continue to work in partnership in developing services and supports to help achieve our shared ambition to reduce child poverty in Glasgow.” – **Gena Howe, Child Poverty Manager, Glasgow City Council***

ORGANISATIONAL DEVELOPMENT

PEEK have committed to organisation development throughout 2021/22 including;

- Development of a new 5 year strategy
- Revised mission and vision, values inc values behaviour framework
- Revised Constitution and Memorandum of Understanding
- Refreshed organisational structure at both operational and governance levels
- Refreshed terms and conditions of employment for employees

PEEK has made progress internally by introducing the following policies and procedures and terms and conditions for staff;

- Flexible working
- Enhanced Pay and Leave policies – Enhanced Sickness, Miscarriage, Maternity, Paternity and Adoption Leave
- Pilot of ‘Wellbeing Week’ – full organisational closure for all employees

FINANCIAL REVIEW

The charitable company made a surplus for the year to 31 March 2022 of £234,142 (2021 - £246,745) as a result of a surplus arising from restricted fund activities of £86,134 (2021: £88,062) and £148,008 (2021: £158,683) arising from unrestricted fund activities. Details of each individual fund movement for the year are shown in note 19.

As at 31 March 2022, the net assets of the charitable company are £922,084 (2021 - £687,942), comprising of £669,518 (2021 - £521,510) in relation to unrestricted funds, and £252,566 (2021 - £166,432) in relation to restricted funds. £132,335 of the unrestricted funds have been designated by the Trustees leaving a free reserve balance of £537,183. Further details of these balances are detailed in note 19.

In relation to reserves, the directors have considered a minimum level of reserves sufficient to cover three to six months operating costs to be the most appropriate policy which the company should adopt. At the year-end there are sufficient reserves to cover six months of operating costs and statutory redundancy payments.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Funding and Fundraising

PEEK have a strong track record in securing and managing funding from a range of sources and are highly regarded by our funders. Over the last 12 months we have received funding from;

BBC Children in Need	Youth Scotland
Cashback for Youthwork	Morgan Stanley Foundation
Celtic FC Foundation	Mugdock Charitable Trust
Clyde Cash for Kids	National Lottery Community Fund
Foundation Scotland	NHS; NE Glasgow Health Improvement Team
Garfield Weston Foundation	Robina Goodlad Memorial Trust
Glasgow City Council	The Cattanach Trust
Inspiring Scotland - Thrive Outdoors, Building Brighter Futures Fund, Creative Communities and Active Play	The Gannochy Trust
Judy Murray Foundation	The Robertson Trust
Meals and More	Scottish Government – Investing in Communities
Youthlink	Spifox

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PEEK would also like to acknowledge financial and in-kind support from the following:

Allied International Credit – Bill Gosling	Harvey Family
Blue Triangle Housing Association	HubCo Scotland – Hub West
BNI	Iomart
Braw Wee Emporium – Jennifer McGlone	JSMMCN Charitable Trust
CCG Scotland	Rathbone Investment Management
Charities Aid Foundation	Scottish Equity Partners
Dockyard Social	Speirs Gumley
Dell Group	Veitchi Group
Finn Family Fund	Warburtons
Glasgow Caring City	

We would also like to thank the many individuals who have donated to PEEK throughout 2021/22. Your support has been phenomenal and allowed PEEK to reach and change the lives of children and young people and families across Glasgow.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

KEY RISKS AND UNCERTANTIES

PEEK's risk management strategy is utilised as part of the overall organisation strategic plan. It is in place to enhance PEEK's values, vision and the achievement of the organisation's aims and objectives.

PEEK's risk management strategy delivers;

- Clearly identified objectives, roles and responsibilities for managing risks
- Enhanced coordination of risk throughout all levels within PEEK
- Improved respect for the individuals, groups and organisations and businesses that work in partnership with PEEK
- Commitment to inclusivity, policies and practices

PEEK recognises that it has a responsibility to manage hazards and risks and supports a proactive, structured, and focused approach to managing them by approval of the risk management strategy.

RISK MANAGEMENT

The directors implemented a risk management strategy which monitors and assesses the major risks to which they are exposed. This comprised an annual review of the risks which the charitable company may face; the establishment of systems and procedures to mitigate those risks identified in the risk assessment and; the implementation of procedures designed to minimise any potential impact on the trust should any of those risks materialise.

With this approach, PEEK will go further to achieve its organisational objectives and enhance the value of our work in the communities we serve.

PEEK's risk management objectives are;

- Integrate and champion risk management into the culture of PEEK
- Manage all risks in accordance with best practice and policy
- Anticipate and actively respond to changing social, environmental and legislative requirements
- Prevent injury or illness, damage and losses and reduce related costs
- Raise awareness and knowledge of the need for positive risk management by all those connected to PEEK and the delivery of it's services

These objectives will be achieved by;

- Establishing clear roles, responsibilities and reporting lines within PEEK for risk management
- Providing opportunities for training and shared learning on risk management across PEEK
- Offering a framework for allocating resources to identify priority risk areas
- Reinforcing the importance of effective risk management as part of our everyday's work of employees/volunteers
- Incorporating risk management considerations into future reviews of PEEK
- Monitoring arrangements on an ongoing basis

All the above are at the core of PEEK's strategic, operational and financial systems.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

PLANS FOR THE FUTURE

PEEK strives to be a reflective organisation – a vital and imperative aspiration. In 2021, PEEK launched our new five-year strategic plan. This plan was developed in partnership with many people but of most importance – our children, young people and families. We reflected on our previous strategy and the effectiveness, efficiency of our past work, current and ongoing partnerships, financial plans and the wider context in which PEEK operates. We listened to the needs and wants and have continued to meet demands of our children and young people this is reflective in the increase in reach of children, young people and families we have engaged with through 2021/22.

Throughout 2021/22, PEEK has been undergoing an external evaluation process with Arrivo Consulting. In October 2022 we will be launching our 22 year impact and evaluation report showcasing our work since October 2000.

At the beginning of 2021, PEEK in partnership with Glasgow Building Preservation Trust launched a feasibility study on the development of Whitevale Baths as PEEK's future permanent home.

The findings of the feasibility study will be launched in Summer 2022 and the development phase will begin in Autumn 2022. We thank Glasgow City Council for their financial support.

STRATEGIC AIMS FOR 2022/23

DELIVERING HIGH QUALITY PROGRAMMES

- We will use our knowledge and resources to ensure we **deliver long-term impact on the ground.**
- We will increase our focus on **early intervention and prevention.**
- We will **commit to being even more ambitious in our partnerships** both locally and nationally.

INVESTING IN OUR PEOPLE

- *We will **commit to being even more ambitious in our partnerships** both locally and nationally.*
- *We will work **collaboratively with others** who are aligned to our vision, mission, ethos, values, and approach.*
- *We will **invest in our changemakers – our people.** Our board, staff, and volunteers and our 'Friends of' to make our vision, mission, and outcomes a reality.*

DEMONSTRATING OUR IMPACT

- *We will **create a robust and progressive Monitoring and Evaluation system** to demonstrate our impact*

INVESTING IN OUR FUTURE

Operations

- *We will continue to **invest in our infrastructure to make everything we do more effective and efficient** including embracing digital transformation*

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Finance

- We will **develop new ways of raising more of our own money** so we can invest in our outcomes.
- Income, expenditure and investment is **managed effectively**.

Throughout 2021/22 we have achieved our business objectives as an organisation by:

- Reaching more children, young people and families impacted by poverty across Glasgow
- Remain a sector leading provider and advocate for children and young people by being involved in several strategic forums locally, city wide and nationally
- Diversified our income streams to ensure our organisation is viable and sustainable through a financial model which combines grants, trade and donations
- Development of internal structure, policies and procedures in line with our organisational strategy
- Share impact and learning across all sectors including the general public

Now more than ever, PEEK continues to face growing competition in diminishing charity sector funding streams and this is projected to increase over the next few years due to UK's exit from European Union, Independence referendums and potential further potential global crisis. However, PEEK has continued to be pro-active in securing funding and donations from several sources and has a funding and fundraising strategy in place for the next five years which is reviewed on a quarterly basis. We have made good progress to attract funding and donations from various sources throughout 2021/22 and we will continue to build on this.

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The organisation is a company limited by guarantee, incorporated on 22 September 2004 and registered as a charity in November 2000. The charitable company is established under a Memorandum of Association that established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Each member of the Board shall require to be confirmed in office by the Annual General Meeting subsequent to his or her appointment and, apart from the Chairperson and the Vice-Chairperson, from time to time, shall serve for a period of approximately three years, from the date of the Annual General Meeting at which his or her appointment is confirmed, until the conclusion of the third successive Annual General Meeting thereafter (or such shorter period as the Board may, in its discretion, determine, to allow for the retirement of such members of the Board in an appropriate rotation) when, unless re-elected, he or she shall retire as a member of the Board.

No member of the Board shall be appointed by any party, including any member of PEEK, or by any general meeting, without the approval of the Board. The Board may, from time to time and at any time, appoint any individual who it considers suitable and appropriate to be a member of the Board (provided he or she is willing so to act), either to fill a casual vacancy in

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the membership of the Board, or by way of addition to the Board.

BOARD MEMBER INDUCTION AND TRAINING

New directors are briefed on their legal obligations under charity and company law, best practice for governance, the content of the Memorandum of Association, the committee and decision-making processes, the business plan and the financial performance of the charitable company. Moreover, directors are inducted into the organisations child protection and safeguarding policies and receive a copy of PEEK Governance Manual.

Directors complete an annual skills audit and meet with the Chair and CEO to discuss their development and training needs through an annual appraisal process. Furthermore, as a collective, directors participate in the board effectiveness review process which shapes a yearly improvement plan.

OPERATIONAL STRUCTURE

PEEK's board of directors are made up of 9 members (Chair, Vice-Chair, Treasurer and six committee members). The Company Secretary is PEEK's Head of Operations.

Our board members bring a diverse range of skills, knowledge, and experience from across all sectors including Voluntary Sector, Civil Service, HR, Finance, and Investment, Digital, Education, Operations, Governance and the local community. PEEK will undertake additional board recruitment in 2021/22 as part of sound succession planning and is making progress to the Scottish Government's 50/50 vision.

Trustee recruitment is authorised and approved by the board and no outside agencies are paid to support this process. PEEK has received support from Inspiring Scotland's Pro Bono – Volunteering service through board recruitment events and training.

The board oversee and authorise the implementation of recommendations of separate sub committees, the memberships of which are influenced by the skills and knowledge of trustees.

Sub-committees

- Finance and Governance
- Impact and Learning
- People

- Whitevale Baths Working Group

Sub committees meet every six weeks and comprise of trustees and key team members. Each committee has terms of reference which set out role, remit, delegation of authority and scope.

The Board also meet at least 5 times per annum. The Board of Directors are responsible for all aspects of the organisation including strategy, policy development, finance and employment.

The Chief Executive is responsible for leading the organisation as well as overseeing the day to day management including finance, funding, staffing, leadership, networking and commissioned work and services.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Structure, Governance and Management (Continued)

The Whitevale Baths Working Group is a timebound working group with delegated authority to advise the PEEK Board of Directors through the development of The Whitevale Baths as PEEK's future home. The membership of the group is currently comprised of three board members, senior management team and advisors to the board from various backgrounds such as Architecture, Engineering and Property.

The Senior Leadership and Management Team are responsible for the day to day management, partnership and development including budgets, staffing, quality assurance, delivery, office, networking, impact and learning.

The remuneration for the charity's key management personnel, comprising of the Chief Executive and the Senior Leadership and Management Team, is set using benchmarks of similar posts in the sector and current market forces.

The Programme Team members are responsible for the day to day coordination, supervision and delivery of activities including partnerships, line management, programme budgets, monitoring and evaluations.

Sessional staff and volunteers have a duty to assist, facilitate and plan activities as requested by the Core Team, all of which should adhere to the Health and Safety at Work Act and Child Protection Policies.

Reference and administrative details

Details of the structure, governance and management of the charitable company can be found on the first page of these accounts.

Directors' responsibilities in relation to the financial statements

The directors are responsible for preparing the Directors' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Directors consider that the Annual Report is fair, balanced and understandable and provides the information necessary for users to assess the organisation's performance, business model and strategy.

Disclosure of information to the auditor

As far as the directors at the time the report is approved are aware:

- a) there is no relevant information of which the charitable company's auditor is unaware; and
- b) The directors have taken all steps that they ought to have taken to make sure they are aware of any relevant audit information and to establish that the auditor is aware of the information.


Auditor

Wylie Bisset (Audit) Limited will be proposed for reappointment at the Annual General Meeting in accordance with section 485 of the Companies Act 2006.

Small company exemptions

The above report has been prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board on 23rd August 2022 and signed on its behalf by:

DocuSigned by:

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Alexander Johnston, Chairperson

Independent Auditor's Report to the Trustees and Members of PEEK - Possibilities for Each and Every Kid Ltd

Opinion

We have audited the financial statements of PEEK - Possibilities for Each and Every Kid Ltd (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities (including an income and expenditure account), the Balance Sheet, the Cash Flow Statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report and Financial Statements other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Report and Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained

Independent Auditor's Report to the Trustees and Members of PEEK - Possibilities for Each and Every Kid Ltd

in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors report and from preparing a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 22, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either

Independent Auditor's Report to the Trustees and Members of PEEK - Possibilities for Each and Every Kid Ltd

intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures response to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing the risks or material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations we considered the following;

- The nature of the charity, the environment in which it operates and the control procedures implemented by management and the trustees; and
- Our enquiries of management and trustees about their identification and assessment of the risks of irregularities.

Based on our understanding of the charity and the sector we identified that the principal risks of non-compliance with laws and regulations related to, but were not limited to;

- Regulations and legislation pertinent to the charity's operations

We considered the extent to which non-compliance might have a material impact on the financial statements. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements, such as the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006. We evaluated management and trustees' incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of management override of controls), and determined that the principal risks were related to;

- Posting inappropriate journal entries.

Independent Auditor's Report to the Trustees and Members of PEEK - Possibilities for Each and Every Kid Ltd

Audit response to the risks identified;

Our procedures to respond to the risks identified included the following;

- Gaining an understanding of the legal and regulatory framework applicable to the charity and the sector in which it operates;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management, trustees and legal advisors concerning actual and potential litigation and claims;
- Reading minutes of meetings of those charged with governance;
- In addressing the risk of fraud as a result of management override of controls, testing the appropriateness of journal entries and other adjustments; evaluating rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Independent Auditor's Report to the Trustees and Members of PEEK - Possibilities for Each and Every Kid Ltd

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006.

Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:
Wylie & Bisset (Audit) Limited
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Jenny Simpson (Senior Statutory Auditor)

23rd August 2022

*Chartered
Accountants
168 Bath Street
Glasgow
G2 4TP*

For and on behalf of Wylie & Bisset (Audit) Limited, Statutory Auditor

Wylie & Bisset (Audit) Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31 MARCH 2022**

(Including an Income and Expenditure account)

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Income and endowments from:							
Donations and legacies	5	44,510	530	45,040	141,102	530	141,632
Charitable activities	6	137,983	1,120,878	1,258,861	35,658	1,158,113	1,193,771
Other trading activities	7	22,148	-	22,148	6,129	-	6,129
Other incoming resources	8	-	-	-	-	61,384	61,384
Total Income		204,641	1,121,408	1,326,049	182,889	1,220,027	1,402,916
Expenditure on:							
Raising funds	9	2,161	-	2,161	255	-	255
Charitable activities	11	40,272	1,049,474	1,089,746	36,769	1,119,147	1,155,916
Total Expenditure		42,433	1,049,474	1,091,907	37,024	1,119,147	1,156,171
Net income for the year		162,208	71,934	234,142	145,865	100,880	246,745
Transfers between funds		(14,200)	14,200	-	12,818	(12,818)	-
Net movement in funds		148,008	86,134	234,142	158,683	88,062	246,745
Funds reconciliation							
Total funds brought forward as restated	19	521,510	166,432	687,942	362,827	78,370	441,197
Total Funds carried forward	19	669,518	252,566	922,084	521,510	166,432	687,942

The Statement of Financial Activities includes all gains and losses recognised in the year.


All income and expenditure derive from continuing activities.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**BALANCE SHEET AS AT 31 MARCH 2022**

	Note	2022 £	2021 £
Fixed assets:			
Tangible assets	15	32,335	48,988
Total Fixed Assets		32,335	48,988
Current assets:			
Debtors	16	42,567	64,015
Cash at bank and in hand	22	1,093,106	932,360
Total Current Assets		1,135,673	996,375
Liabilities:			
Creditors falling due within one year	17	(245,924)	(357,421)
Net Current assets		889,749	638,954
Net assets		922,084	687,942
The funds of the charity:			
Unrestricted funds	19	669,518	521,510
Restricted funds	19	252,566	166,432
Total charity funds		922,084	687,942

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company.

Approved and authorised for issue by the trustees and signed on their behalf by:

DocuSigned by:

 E1577CF55B844DD...

Name: Alexander Johnston

Date: 23rd August 2022

Company No: SC273704

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

STATEMENT OF CASH FLOWS FOR THE YEAR ENDING 31 MARCH 2022

	Note	Total Funds 2022 £	Prior Year 2021 £
<i>Cash flows from operating activities:</i>			
Net cash provided by operating activities	21	165,600	406,871
<i>Cash flows from investing activities:</i>			
Purchase of fixed assets		(4,854)	(17,719)
Net cash (used in) investing activities		<u>(4,854)</u>	<u>(17,719)</u>
Change in cash and cash equivalents in the year		160,746	389,152
Cash and cash equivalents brought forward	22	932,360	543,208
Cash and cash equivalents carried forward	22	<u>1,093,106</u>	<u>932,360</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity constitutes a public benefit entity as defined by FRS 102.

(b) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(c) Funds structure

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created funds for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed, or through the terms of an appeal.

Further details of each fund are disclosed in note 19.

(d) Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations, are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the granting of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies (continued)

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service deferred until the criteria for income recognition are met.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

- Costs of raising funds comprise those costs incurred in respect of the fundraising activities undertaken by the charitable company in the period.
- Expenditure on charitable activities comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(f) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

(g) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on a percentage allocation across the main activities of the charity. The allocation of support and governance costs is analysed in note 10.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies (continued)

(h) Depreciation of tangible fixed assets

Tangible fixed assets under the cost model are stated at historic costs less accumulated depreciation and any accumulated impairment losses. Historical cost includes the expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

All assets costing more than £1,000 are capitalised and valued at historical cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

	Basis
Leasehold improvements	33% straight line method
Computer equipment	25% straight line method
Fixtures and fittings	25% straight line method
Motor vehicles	25% straight line method

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Financial Activities.

(i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

(j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Pension

The Charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activities.

(m) Operating leases

The charity classifies the lease of motor vehicles as operating leases; the title to the equipment remains with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies (continued)

(n) Taxation

The company is a charitable company within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

(o) Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

3. Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Depreciation of fixed assets – fixed assets are depreciated over the useful life of the asset. The useful lives of fixed assets are based on the knowledge of senior management, with reference to assets expected life cycle.

Allocation of expenditure between activities – Support costs are allocated between charitable activities and governance based on the time spent by senior management on undertaking the charity's activities.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****4. Related party transactions and trustees' expenses and remuneration**

None of the trustees received any remuneration in the year (2021: £nil). Expenses paid to the trustees in the year totalled £nil (2021: £Nil). No expenses were waived by trustees during the year (2021: £nil).

One trustee donated £125 during the year (2021: £100 by one trustee)

Nancy Clunie, a Trustee of PEEK, is also Head Teacher at Dalmarnock Primary School. PEEK provided £Nil of services during the year (2021: £23,500). At the year end the amount due to PEEK was £Nil (2021: £13,500).

5. Income from donations and legacies

	2022	2021
	£	£
Donations	45,040	141,632
	<u>45,040</u>	<u>141,632</u>

6. Income from charitable activities

	2022	2021
	£	£
Grants	1,258,861	1,193,771
	<u>1,258,861</u>	<u>1,193,771</u>

7. Other trading activities

	2022	2021
	£	£
Fundraising activity	21,848	2,947
Other income	300	3,182
	<u>22,148</u>	<u>6,129</u>

8. Other incoming resources

	2022	2021
	£	£
Coronavirus Job Retention Scheme	-	61,384
	<u>-</u>	<u>61,384</u>

9. Raising funds – expenditure

	2022	2021
	£	£
Fundraising	2,161	255
	<u>2,161</u>	<u>255</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

10. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below:

Cost type	Total Allocated 2022 £	Other support costs £	Basis of apportionment
Rent	14,782	14,782	<i>Proportion of staff on each programme</i>
Cleaning	127	127	<i>Proportion of staff on each programme</i>
Insurance	3,520	3,520	<i>Proportion of staff on each programme</i>
Computer and IT	1,895	1,895	<i>Proportion of staff on each programme</i>
Software & Membership Fees	882	882	<i>Proportion of staff on each programme</i>
BACS	2	2	<i>Proportion of staff on each programme</i>
Depreciation	21,507	21,507	<i>Proportion of staff on each programme</i>
Total	42,715	42,715	

Cost type	Total Allocated 2021 £	Other support costs £	Basis of apportionment
Rent	21,365	21,365	<i>Proportion of staff on each programme</i>
Cleaning	273	273	<i>Proportion of staff on each programme</i>
Insurance	4,138	4,138	<i>Proportion of staff on each programme</i>
Computer and IT	11,466	11,466	<i>Proportion of staff on each programme</i>
Software & Membership Fees	601	601	<i>Proportion of staff on each programme</i>
BACS	13	13	<i>Proportion of staff on each programme</i>
Depreciation	20,431	20,431	<i>Proportion of staff on each programme</i>
Loss on disposal of fixed assets	3,985	3,985	<i>Proportion of staff on each programme</i>
Total	62,272	62,272	

Governance costs:	2022 £	2021 £
Auditors remuneration	7,835	7,914
Accountancy fees	2,826	3,411
	10,661	11,325

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****10. Allocation of governance and support costs (continued)****Breakdown of governance and support costs by activity;**

	Support costs	Governance	2022 £
Unrestricted Core	11,588	791	12,379
Core	24,833	5,000	29,833
Play	5,397	4,870	10,267
Create	199	-	199
Thrive	698	-	698
	<u>42,715</u>	<u>10,661</u>	<u>53,376</u>
	Support costs	Governance	2021 £
Unrestricted Core	24,427	-	24,427
Core	9,264	2,000	11,264
Play	7,888	5,436	13,324
Create	2,200	639	2,839
Thrive	5,220	3,250	8,470
Well-being	700	-	700
COVID Response	12,573	-	12,573
	<u>62,272</u>	<u>11,325</u>	<u>73,597</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****11. Analysis of expenditure on charitable activities**

	Unrestricted Core £	Core £	Play £	Create £	Thrive £	Holiday £	Well- being £	COVID Response £	Total 2022 £
Staff costs	1,680	108,046	213,941	106,472	75,609	55,790	78,991	41,428	681,957
Programme Materials	-	-	18,658	5,727	900	7,000	3,408	8,000	43,693
Outings/Event costs	-	-	2,077	2,748	534	22,564	-	-	27,923
Travelling/training costs	-	10,487	7,103	1,652	4,751	925	150	-	25,068
Food for families & C&YP refreshments	-	-	1,504	1,170	672	110,888	14,645	-	128,879
Wellbeing for families	28,278	-	-	-	-	-	6,219	-	34,497
Individual giving	-	-	-	-	-	16,700	12,084	-	28,784
Marketing, stationary and postage	-	2,856	4,083	1,150	250	-	1,278	-	9,617
Telephone and internet	-	1,754	1,204	-	2,022	-	-	5,611	10,591
Hall hire	-	-	-	2,090	365	34,298	982	-	37,735
Miscellaneous purchases	212	-	-	-	-	-	-	-	212
Arts Award moderation	-	-	1,028	300	1,125	-	-	-	2,453
Children and YP Transport	-	-	-	-	4,961	-	-	-	4,961
Governance costs (note 10)	791	5,000	4,870	-	-	-	-	-	10,661
Support costs (note 10)	11,588	24,833	5,397	199	698	-	-	-	42,715
	42,549	152,976	259,865	121,508	91,887	248,165	117,757	55,039	1,089,746

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****11. Analysis of expenditure on charitable activities (continued)**

	Unrestricted Core	Core	Play	Create	Thrive	Holiday	Well- being	COVID Response	Total 2021
	£	£	£	£	£	£	£	£	£
Staff costs	-	109,155	210,054	53,674	91,367	66,419	76,843	115,660	723,172
Programme Materials	-	-	4,237	2,023	103	2,760	300	18,345	27,768
Outings/Event costs	-	-	2,250	-	-	-	-	-	2,250
Travelling/training costs	-	185	1,195	10	1,705	200	7,660	2,855	13,810
Food for families & C&YP refreshments	-	-	910	700	3,490	116,819	19,350	83,554	224,823
Wellbeing for families	12,000	-	-	416	1,600	-	-	26,818	40,834
Individual giving	-	-	-	913	-	-	-	27,078	27,991
Marketing, stationary and postage	-	900	5,250	3,130	1,000	-	-	-	10,280
Telephone and internet	-	285	-	300	-	-	-	3,444	4,029
Hall hire	-	-	1,808	2,992	600	1,620	-	-	7,020
Miscellaneous purchases	342	-	-	-	-	-	-	-	342
Arts Award moderation	-	-	-	-	-	-	-	-	-
Children and YP Transport	-	-	-	-	-	-	-	-	-
Governance costs (note 10)	-	2,000	5,436	639	3,250	-	-	-	11,325
Support costs (note 10)	24,427	9,264	7,888	2,200	5,220	-	700	12,573	62,272
	36,769	121,789	239,028	66,997	108,335	187,818	104,853	290,327	1,155,916

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****12. Analysis of staff costs and remuneration of key management personnel**

	2022	2021
	£	£
Salaries and wages	547,343	571,832
Social security costs	42,764	44,322
Other pension costs	29,586	31,427
Freelance staff, training and other staff costs	48,022	77,499
Total staff costs and employee benefits	<u>667,715</u>	<u>725,080</u>

No employee had employee benefits in excess of £60,000 (2021: Nil).

	2022	2021
	£	£
Key management personnel remuneration	<u>225,590</u>	<u>176,072</u>

	2022	2021
	No.	No.
The average monthly number of persons, by headcount, employed by the charity during the year was:	<u>38</u>	<u>40</u>

13. Net income/(expenditure) for the year

	2022	2021
	£	£
This is stated after charging:		
Depreciation	21,507	20,431
Auditor's remuneration – audit fees	7,835	7,914
Accountancy and payroll	2,826	600
Operating lease costs – land and buildings	11,793	21,365
Loss on disposal of tangible fixed assets	-	3,985

14. Government Grants

	2022	2021
	£	£
Big Lottery	88,275	116,875
Glasgow City Council	450,322	372,944
Scottish Government	78,912	79,630
Coronavirus Job Retention Scheme	-	61,384
	<u>617,509</u>	<u>630,833</u>

There are no unfulfilled conditions and contingencies attaching to the grants or any indications of other forms of government assistance.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****15. Tangible Fixed Assets**

	Fixtures and Fittings £	Motor Vehicles £	Computer Equipment £	Total £
Cost or valuation				
At 1 April 2021	3,777	76,095	23,220	103,092
Additions	-	-	4,854	4,854
Disposals	-	-	1,182	1,182
At 31 March 2022	<u>3,777</u>	<u>76,095</u>	<u>26,892</u>	<u>106,764</u>
Depreciation				
At 1 April 2021	1,263	30,052	22,789	54,104
Charge for the year	839	19,024	1,644	21,507
On disposal	-	-	1,182	1,182
At 31 March 2022	<u>2,102</u>	<u>49,076</u>	<u>23,251</u>	<u>74,429</u>
Net book value				
At 31 March 2022	<u>1,675</u>	<u>27,019</u>	<u>3,641</u>	<u>32,335</u>
At 31 March 2021	<u>2,514</u>	<u>46,043</u>	<u>431</u>	<u>48,988</u>

At 31 March 2022 all fixed assets were used for charitable purposes.

16. Debtors

	2022 £	2021 £
Trade debtors	32,173	62,041
Prepayments and other debtors	10,394	1,974
	<u>42,567</u>	<u>64,015</u>

17. Creditors: amounts falling due within one year

	2022 £	2021 £
Other creditors and accruals	20,638	23,670
Tax and social security	-	39
Deferred income (Note 18)	225,286	333,712
	<u>245,924</u>	<u>357,421</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

18. Deferred Income

	2022 £	2021 £
Balance as at 1 April 2021	333,712	165,975
Amount released to income earned from charitable activities	(333,712)	(165,975)
Amount deferred in year	225,286	333,712
Balance as at 31 March 2022	<u>225,286</u>	<u>333,712</u>

Deferred income is comprised of grant funding received in advance.

19. Analysis of charitable funds

Analysis of Fund movements	2020 Balance b/fwd £	Income £	Expenditure £	Transfers £	2021 Funds c/fwd £
Unrestricted funds					
Tangible fixed assets	-	-	-	48,988	48,988
Whitevale baths	-	-	-	61,000	61,000
Total designated funds	-	-	-	109,988	109,988
General funds	362,827	182,889	37,024	(97,170)	411,522
Total net unrestricted funds	<u>362,827</u>	<u>182,889</u>	<u>37,024</u>	<u>12,818</u>	<u>521,510</u>
Restricted funds					
Core	3,463	125,795	121,789	(3,463)	4,006
Play	13,860	288,323	239,028	(4,217)	58,938
Create	36,145	78,831	66,997	-	47,979
Thrive	21,369	126,313	108,335	2,600	41,947
Transport	3,053	5,685	-	(8,738)	-
Holiday Programme	480	186,338	187,818	1,000	-
Well-being	-	109,094	104,853	-	4,241
COVID-response	-	299,648	290,327	-	9,321
Total restricted funds	<u>78,370</u>	<u>1,220,027</u>	<u>1,119,147</u>	<u>(12,818)</u>	<u>166,432</u>
TOTAL FUNDS	<u>441,197</u>	<u>1,402,916</u>	<u>1,156,171</u>	<u>-</u>	<u>687,942</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

19. Analysis of charitable funds (continued)

Analysis of Fund movements	2021 Balance b/fwd £	Income £	Expenditure £	Transfers £	2022 Funds c/fwd £
Unrestricted funds					
Tangible fixed assets	48,988	-	21,507	4,854	32,335
Whitevale baths	61,000	-	-	39,000	100,000
Total designated funds	109,988	-	21,507	43,854	132,335
General funds	411,522	204,641	20,926	(58,054)	537,183
Total net unrestricted funds	521,510	204,641	42,433	(14,200)	669,518
Restricted funds					
Core	4,006	140,878	162,320	17,436	-
Play	58,938	257,256	252,799	-	63,395
Create	47,979	84,954	121,508	(1,618)	9,807
Thrive	41,947	94,748	91,886	(1,618)	43,191
Holiday Programme	-	260,585	248,165	-	12,420
Well-being	4,241	232,320	117,757	-	118,804
COVID-response	9,321	50,667	55,039	-	4,949
Total restricted funds	166,432	1,121,408	1,049,474	14,200	252,566
TOTAL FUNDS	687,942	1,326,049	1,091,907	-	922,084

- a) The unrestricted funds are available to be spent for any of the purposes of the charity.

The Trustees have created the following designated funds:

Tangible fixed assets – The tangible fixed assets fund represents the net book value of the tangible fixed assets at the balance sheet date.

Whitevale baths – This fund is to be used towards the Whitevale baths project.

- b) Restricted funds comprise:

Core – Funds restricted towards expenditure on running costs of the organisation, including overheads and management. Transfer of £3,463 during 2021 to unrestricted funds as no continuing restrictions. Transfer of £17,436 during 2022 from unrestricted funds to cover overspend.

Play – Funds restricted towards charitable expenditure on the Play project which is a programme of activities for children and young people to gain new experiences contributing to their social, emotional and physical development. Transfer in 2021 of £4,217, £617 being a transfer to unrestricted funds due to no continuing restrictions, £3,600 transferred to Thrive and Holiday restricted funds.

Create – Funds restricted towards charitable expenditure on the Create project which provides activities for all ages through creating music, visual arts, drama and film. Transfer of £1,618 during 2022 between restricted funds to cover the purchases of laptops in the year.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****19. Analysis of charitable funds (continued)**

Thrive – Funds restricted towards charitable expenditure on the Thrive project which provides opportunities for young people to emerge as leaders in their communities and lives through volunteering, training, peer education and accreditation. Transfer of £2,600 during 2021 between restricted funds as allowed by the funder. Transfer of £1,618 during 2022 between restricted funds to cover the purchases of laptops in the year.

Transport – Funds restricted towards core transport expenditure. Transfers in 2021 relate to fixed assets having no continuing restrictions and moved to unrestricted funds.

Holiday programme – Funds restricted towards charitable expenditure on holiday clubs. Transfer of £1,000 during 2021 between restricted funds as allowed by the funder.

Well-being - Funds restricted for providing children, young people and families access to health and wellbeing support through challenging times in their lives.

COVID response - Funds restricted for supporting the most vulnerable families through the pandemic, by providing food, wellbeing and household support.

20. Net assets over funds

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
At 31 March 2022			
Tangible fixed assets	32,335	-	32,335
Debtors	42,567	-	42,567
Cash at bank and in hand	840,540	252,566	1,093,106
Creditors falling due within one year	(245,924)	-	(245,924)
	<u>669,518</u>	<u>252,566</u>	<u>922,084</u>

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
At 31 March 2021			
Tangible fixed assets	48,988	-	48,988
Debtors	1,974	62,041	64,015
Cash at bank and in hand	557,367	374,993	932,360
Creditors falling due within one year	(86,819)	(270,602)	(357,421)
	<u>521,510</u>	<u>166,432</u>	<u>687,942</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022****21. Reconciliation of net expenditure to net cash flow from operating activities**

	2022	2021
	£	£
Net income for the year as per the Statement of Financial Activities	234,142	246,745
Adjustments for:		
Depreciation charges	21,507	20,431
Decrease/(Increase) in debtors	21,448	(27,789)
(Decrease)/Increase in creditors	(111,497)	163,499
Loss on disposal of fixed assets	-	3,985
Net cash provided by operating activities	<u>165,600</u>	<u>406,871</u>

22. Analysis of cash and cash equivalents

	2022	2021
	£	£
Cash in hand	1,093,106	932,360
Total cash and cash equivalents	<u>1,093,106</u>	<u>932,360</u>

23. Operating lease commitments

At the reporting date the charity had outstanding commitment for future minimum lease payments under non-cancellable operating leases, which fall due as follows;

	2022	2021
	£	£
Under 1 year	1,872	11,793
Between 1 and 2 years	156	1,872
2 and 5 years	-	156
	<u>2,028</u>	<u>13,821</u>