

CHARITY NO: SC030814

COMPANY NO: SC273704

**PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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REFERENCE AND ADMINISTRATIVE INFORMATION

Directors: Marieclaire McArdle
Jacqueline Gilmour (chair)
Alexander Johnston
Nancy Clunie
Katherine O'Callaghan
Zaiga Crouch (appointed 8 September 2020)
Grant Pinkerton (appointed 8 September 2020)

Company Secretary: Emma Hill

Principal Office: Legacy Hub
301 Springfield Road
Glasgow
G40 3LG

Senior Leadership Team: Michaela Collins – Chief Executive Officer
Michelle McDonald – Head of Finance
Emma Hill –Head of Operations
Scott McAlpine –Head of People and Programmes

Charity Number: SC030814

Company Number: SC273704

Independent Auditors: Wylie & Bisset (Audit) Limited
Chartered Accountants
168 Bath Street
Glasgow
G2 4TP

Bankers: Bank of Scotland
1195 Duke Street
Glasgow
G31 5NJ

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their annual report with the financial statements of the company, which is a registered charity, for the year ended 31 March 2021.

Objectives and activities

PEEK (Possibilities for Each and Every Kid) works with children, young people and their families impacted by poverty, inequality and trauma in communities across Glasgow. We use play, creative arts, youthwork and community development projects to support our children, young people and families to improve life chances.

Background

PEEK started in October, 2000 as a response to calls for help from local parents and community members who were concerned about the effects of poverty on children in the community. Through initial funding from Church of Scotland –‘Gallowgate and Calton Children’s Project’ was created. In 2009, as a result of growth into new geographical communities and an expansion of age (from 5-25 years) and remit, PEEK changed to Possibilities for East End Kids. In 2013, PEEK then evolved to ‘Possibilities for Each and Every Kid’.

Over the last 20 years, PEEK has continued to grow, develop and expand. #TEAMPEEK are well recognised and respected in communities in Glasgow – partly due to our famous red hoodie! As we continue to develop, it is important to PEEK that local people remain at the heart of everything we do including becoming a well-known and respected local employer.

PEEK has won numerous awards and accolades for our service to the community. These include:

Parent Network Scotland – Stand Out Organisation 2021
High Street Heroes – Regional Winner 2020
Queens Voluntary Service Award 2018
Nancy Ovens Play Award 2018, 2016 & 2010
Alastair Molloy Innovation Award 2018
Herald Society Partnership Award 2017
SportScotland Young Volunteer Award 2017
Clydesdale Bank Spirit Award 2017 & 2014
GroundWork UK- Best Community Project on a Social Housing Estate 2017
Volunteer Summit Award 2017
Diana Volunteering Award 2017
Evening Times Community Champion Area and City Team Award 2011
Emma Humphrey’s Memorial Prize 2011
Investors in People Award
Volunteer Friendly Award

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Principal activities

The objectives and principal activities of the charitable company in the year under review were to promote and to advance education of children, offering opportunities to discover and develop skills, increase confidence and self-esteem and improve their physical and mental health.

PEEK's mission

We have fun. We ignite passion. We nurture potential.

PEEK's vision

For People and Places to Play, Create and Thrive

Across Glasgow, PEEK is operating in a number of communities that have a range of socio-economic problems and disadvantages, including;

- Poverty
- Health inequalities
- High levels of unemployment
- Lower levels of educational attainment
- Social Isolation
- Incarcerated family members
- Low incomes and financial insecurity
- Immigration and migration
- Lack of safe spaces to play outdoors
- Higher levels of crime and anti-social behaviour

Our strategic outcomes as an organisation are to:

- Build relationships and connections
- Strengthening wellbeing
- Broaden horizons

The above social outcomes are not directed by but do fall in line with a number of local and national policies.

Applicable frameworks

Our programmes of activity support the following outcomes from the Scottish Governments National Performance Framework:

1. We live in communities that are inclusive, empowered, resilient and safe
2. We grow up loved, safe and respected so that we realise our full potential
3. We are creative and our vibrant and diverse cultures are expressed and enjoyed widely
4. We are well educated, skilled and able to take part in society
5. We are healthy and active
6. We tackle poverty by sharing opportunities, wealth and power more equally

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Operations

Whilst PEEK is based in the East of Glasgow, our geographical reach is city-wide.

PEEK adopts an asset based approach to our work and we look for, develop and enhance the immense qualities children, young people and families have and celebrate these in every way possible.

PEEK embraces and champions a co-production model and our children, young people, families and wider community are the driving force behind the designing, planning, delivery and evaluation of our projects and programmes.

PEEK is sector-leading in our outdoor play provision as well as grassroots community arts activities. Our young volunteering and leadership programme has become well respected and renowned for helping to change and shape the lives of young people across Glasgow.

Over the last 3 years we have grown and developed our 'wellbeing support' for children, young people and families experiencing crisis.

PEEK work in partnership with nurseries, schools, health and social care partnerships and other third sector organisations to collaborate and provide services in the community. We contribute to local and national strategies and networks.

Achievements and performance - Our Year

Chairperson's Introduction – Jackie Gilmour

While this has been another difficult year for everyone I would like to take this opportunity to say thank you and acknowledge the amazing work and commitment from TeamPEEK.

COVID has brought many challenges, but despite this, PEEK continued to deliver quality services to the children, young people and families we work with across Glasgow.

As you can see from this trustees' report, PEEK have more than risen to the many challenges. They have secured funding for future projects and programmes, created employment opportunities and strengthened partnerships with funders and other organisations.

The PEEK Board are currently developing our strategy for the next 5 years and look forward to seeing PEEK continue to grow and have a positive impact on the lives of the children, young people and families who are part of the PEEK family.

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Report from CEO – Michaela Collins

The Coronavirus pandemic has been the backdrop to PEEK's operations throughout 2020/21.

Being based in Glasgow, has meant PEEK has operated throughout two national lockdowns and most of life in level four and three restrictions.

The pandemic has impacted every part of PEEK's operations, including our main office base. Since March, 2020 – PEEK have moved operations seven times; Crownpoint Sports Complex to Barras Art and Design to High School of Glasgow to Crownpoint Sports Complex to The Legacy Hub to Dockyard Social and back to The Legacy Hub.

Despite significant operational challengers – PEEK have been one of the leading organisations in Glasgow who have been providing crisis response to children, young people and families across Glasgow.

PEEK know that the effects of the crisis will be long-lasting. We know that our families who are already impacted by poverty are continuing to be most affected through social isolation, job insecurity and learning loss.

I would like to formally thank TEAMPEEK, who have risen to every challenge to support children, young people and families, whilst coping with the impact of the pandemic in their own lives.

PEEK is eternally grateful for the support of our many partners who supported us through the last year. There are too many to mention now, but they are listed in this report and on behalf of PEEK, I would like to extend my greatest thanks to all of them.

We thank our funders for your unwavering support – your flexibility, understanding and championing of our work meant we could keep going when times got tough. Without your support, we would not have been able to achieve all that we did. My sincerest thanks to all of you. – Michaela Collins, CEO

PEEK in the media

Duke of Cambridge Zoom call with PEEK

In May, 2020 PEEK received a virtual visit via zoom with the Duke of Cambridge via National Emergencies Trust.

The Duke of Cambridge speaks with local Scottish charities-
<https://www.youtube.com/watch?v=TryC4o8wAxl&feature=youtu.be>

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ITV and Soccer Aid Documentary 'A game of two halves'

PEEK featured in 'A game of two halves' with UNICEF UK ambassador James Nesbitt. The documentary highlighted the work of UNICEF UK across the world through Soccer Aid. James Nesbitt joined #TEAMPEEK as part of our COVID19 response work delivering food parcels and outdoor cooking workshops to children, young people and families across Glasgow.

BBC CIN Appeal Night

In November, PEEK also featured as one of the charities on BBC Children in Need appeal night in November. Once again, highlighting PEEK's COVID19 response and PEEKACHEW our mobile food truck.

<https://www.bbcchildreninneed.co.uk/shows/our-2019-appeal-show/our-2020-appeal-stories-how-you-are-making-a-difference/peek-possibilities-for-each-every-kid/>

As a result of PEEK's effective and efficient COVID19 response, we also featured in a number of media outlets;

Radio: Heart News and BBC Radio 2 on Sunday

TV: STV Advertising, ITV and BBC CIN Appeal Night

Newspaper: Third Force News, The Scotsman, Glasgow Times and Glasgow Live

PEEK were also nominated for the Scotland Loves Local 'High Street Heroes Awards' and were awarded regional winner. PEEK were also awarded Parent Network Scotland 'Stand Out Organisation' award.

Key Operational Highlights for PEEK's COVID19 Crisis Response between April 2020 – March, 2021

3,500 children and young people reached

2,000+ adults reached

353,891 meals delivered

512 food recipe boxes

3,441 fresh produce packages

3,382 fruit & veg boxes

2,260 dry good boxes

4,085 snacks inc fruit at sessions

220 afternoon teas for families and the elderly

373 Easter eggs

137 3 Course Christmas dinners

30 fuel top-up payments and referrals

10+ mobile phone top-up payments

370 individual grants for children and young people via Clyde Cash for Kids

5,000+ food shopping vouchers – ASDA, Tesco, ALDI and Morrisons

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2,391 health & wellbeing packs
100 basic essential & cleaning packs
180 packs of nappies
75 tins of formula baby food
45 baby clothes sets
1 baby cot & basic essentials
5,000+ sanitary products

1,000+ Play at Home packs
785 Create at Home packs
234 Wellbeing buddy 'Save the Children' packs
84 Bilingual Book Packs
138 PEEKaBoo Play Café kits

4 BBC CIN emergency essential referrals for household items (Washing Machine, Tumble Dryer Fridge/Freezer, Cooker, Beds) and 3 for digital connection – laptop & IPAD
2 emergency grants for domestic situations (domestic violence – placed in a homeless unit and removal of household furniture)
4 Glasgow Care Foundation referrals for support; 4 bed house full flooring and lino flooring and carpets for a 2 bed apt inc vouchers for bedding
12 referrals to Glasgow City Council for household support; Washing Machine, Tumble Dryer, Cooker, Bed, Bunk Beds, Wardrobes
90 school uniforms for CYP average £35pp

PEEK worked with over 20 individual partners across public, private and third sector throughout 2020/21 in relation to COVID19 crisis response.

PEEK supported 20 nurseries, primary and secondary schools across Glasgow throughout 2020/21 with our COVID19 response.

WinterWarmer appeal

The WinterWarmer appeal in partnership with Hub West Scotland was extremely successful gaining publicity through Glasgow Live. Due to COVID restrictions, a JustGiving account was set up by Hub West Scotland with donations directly going to PEEK. This helped to raise £13,814 which was spent on new winter jackets and wellies for children and young people across the city.

Moreover, our partnership working with Spirit of Christmas was extremely successful despite the challenges with COVID. We managed to receive a large number of donations through the public and through our Amazon Wishlist.

Winter Warmer appeal stats;
1,030 new winter jackets and 400 wellies
564 new hats, scarves and gloves
632 pyjamas, socks and underwear
52 baby packages including clothes, nappies, bottles, wipes and toy

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200 Christmas Eve boxes (new pyjamas, socks, book, sweet treat and activity)
6,726 Christmas Gifts

469 CYP have received an individual grant or support via Clyde Cash for Kids
40 CYP have received an individual gift card via Glasgow Caring City

5,028 healthy cooked meals delivered to CYP and families self-isolating and/or shielding between November – December

150 families received a weekly fresh fruit & veg, dry goods and fresh produce over the Christmas and New Year period and recently announced school closures

60 dry food packages for families and the elderly

137 3 course Christmas Dinners from Dockyard Social for 35 families delivered on Christmas Eve

200 Bespoke Catering Brownies included in the Christmas Dinner boxes

1,200 selection boxes

265 creative art packs

412 health and wellbeing packs – basic essentials for families

PEEK PROGRAMMES - Our highlights include;

- 3,848 children and young people engaged with and supported
- Sustaining our engagement and support work with over 300 individual families
- 734 play, creative arts, youth work and wellbeing sessions delivered
- 6682 hours of play, creative arts, youth work and wellbeing support delivered
- 353,891 meals, 4,086 healthy snacks and refreshment's provided
- 52 Arts Awards achieved by children and young people
- 26 families supported with emergency grants for fuel and household appliances

All PEEK's activities are inclusive and are open to all children and young people and their families and the wider community. Over 1,000 children and 100 young people take part in our activities in a typical week, with a particularly high level of demand from primary school children.

PEEK offers local children, young people and families opportunities through our multi-award winning Play, Create, Thrive and Wellbeing Programmes:

PLAY

#PEEKPlay provides an exciting and engaging programme of activity for children, young people and families. Using our award-winning Play Ranger model – our outreach and collaborative approach brings a diverse programme to the 'doorstep' of participants including streets, school playgrounds, public parks and open spaces in the community. Play Rangers bring new dimensions to the play environment, act as a resource for the participants and provide some of the stimulus for new experiences which contributes to their social, emotional, and physical development.

Play Rangers also act as champions for children and young people ensuring their right to play is protected and promoted through their involvement of consultation, design and participation of play provision and spaces.

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CREATE

#PEEKCreate provides an exciting range of community arts activities for all ages. Children and young people and families explore a variety of art forms and issues relevant to them & their community through creating music, visual arts, drama, and film. Children and Young people gain awards and accreditation to support their learning and attainment.

THRIVE

#PEEKThrive provides opportunities for young people aged 11-25 years to emerge as leaders in their communities and lives through participation, volunteering, training, peer education and accreditation.

We provide high quality youth work sessions using play, sport and the arts to raise awareness of key issues in the community providing young people with the relevant and appropriate knowledge they need to make positive lifestyle choices. We also offer opportunities within both, education and community settings as well as residential weekends, trips and external training and volunteering opportunities.

WELLBEING

Provides children, young people and families access to health and wellbeing support through challenging times in their lives.

Holiday Provision:

Throughout each school holiday, PEEK provides children, young people and their families with a range of free, fun, play, creative and physical activities, outings, trips, experiences and events. In addition to this, food has played a key role and we have offered meals including breakfast, lunch, dinner and healthy snacks. Using a collaborative approach, parents/carers have worked with PEEK staff and community chefs to cook healthy nutritious meals. This approach alleviates the impact of food insecurity and loss of learning during school periods.

Events, Showcases & Sharing's:

Unfortunately due to the ongoing COVID19 pandemic, we haven't been able to host our usual events, showcases and sharing's.

We hope in 2021/22 we will be able to provide children, young people their families and community members with many opportunities to come together to experience various events and celebrations.

Feedback from children, young people and families;

"Peek is truly an amazing organisation. The staff are all so friendly, caring and helpful. I received many goodie bags with prepared food, ingredients with recipes to cook meals at home and activity bags for my son which kept him busy throughout lockdown. The support was amazing each time the staff delivered the goodie they would always have a friendly chat and ask if any more help was needed. I was waiting for my universal credit to come through and a peek staff phoned me to have a chat to make sure I was managing okay and to advice me on how to go about things, also answering any questions I had which was good support to me. It was so nice to hear the buzzer

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*going and to know I could have a few minutes of adult conversation and for my son to see the peek staff as he missed seeing them. The clubs are a fantastic resource and are always well attended by many families. Looking forward to another great year of peek a resource many families would struggle without. Thanks to all involved” - **Parent***

*“Thank you very much, PEEK has really helped us in this family even before lockdown. There was a time, myself and wife were waiting for a response from the home office concerning our status. PEEK was helping with the kids and food. During lockdown, your support was lifesaving” - **Parent***

*“Support was very useful to us. By providing activities for us and then just being there if / when we needed them. Just knowing the team were there made a huge difference to me and my state of mind on the worry of having no food. You guys helped me at my worst point with all this lockdown and not working. Your help means a lot.” – **Parent***

*"I'm a single parent and don't drive so I need to take my son shopping with me and receiving parcels twice a week with fresh fruit and recipes requires me to go out shopping once a week. My son is getting his five a day and I love to make a pot of leek soup and share with my elderly neighbour" - **Parent***

*“Thank you very much for the support of food pack which you provided during lockdown, this was helpful because seeing the pandemic and price hike in the market made it very difficult for us to buy stuff for the children with limited budget. Your support was really appreciated and helped us to manage with our budget” - **Parent***

*“Peek is so helpful to us as a family, it makes difference for us as a family. Family of seven it provided food on our table, jackets, shoes toys ,etc. for the children, during the summer not all parents were able to take their children for adventure, picnics, peek helped us as a family. We had good time of cooking together, eating together, learning more of how to cook healthy, making new friends and we had nice time together at holiday club. During the lockdown when there was nothing left on the shelves of the supermarket, PEEK provided for us, it was just like angel sent from heaven, play packs was sent home for the children, toiletries for the family. Thanks to all the supporters and all peek staff for the attitude of love and care show to us. Thanks for the fresh fruit and vegetables during the lockdown because of pandemic it is not easy to secure a job. Thanks to peek for their love and care. - **Parent***

*“I would just like to say, thank you all so much for the Zoom classes over the lockdown, they have been absolutely brilliant! N has DLD, Developmental Language Disorder, you have all been very supportive and patient with him. He has really enjoyed the classes. I can't believe how confident he was, as he isn't a big fan of online classes. – **Parent***

*“I can't thank you enough for everything you done for us during lockdown. The food was honestly a huge help” – **Parent***

*“This is actually her first painting. I'm feeling emotional. I'm gonna go home and put it on the fridge like you see on the tele” – **Parent***

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"Peek really has been a lifeline for me and J and K. J's confidence has come on leaps and bounds and I think that he will go into school a lot easier in August as he will know a few kids from Peek. Thank you so much for your dedication and hard work with our kids." – Parent

"I've pure missed PEEK. I love playing with you" – **Child**

"I've been coming to PEEK for like 6 years. PEEK helped me with my confidence and meeting new friends". – **Child age 11**

"I love coming to PEEK because I get to eat nice food and play with my friends and then go home and sleep sleep sleep"- **Child aged 10**

"I'm so glad PEEK is back and we can play outside again. My mum only lets me out with PEEK" – **Child aged 6**

"I like playing games but I love making crafts, team peek teach me how to make so much cool stuff"- **Child aged 8**

"PEEK makes me feel happy and cared for" – **Child aged 9**

"PEEK gives us food which shows a symbol of love" – **Child aged 9**

"That's why I prefer being at PEEK because you can just go at your own pace and there's no pressure to be good" - **Young Person aged 13**

"I didn't think I was going to like this but its class" - **Young Person aged 12**

"I've met you before, I used to come to PEEK, and I see you when I come to get food at the PEEK Van" **Young person aged 15**

"I've never ate green apples before" – **Child aged 10**

"This food is pure banging. I love it" – **Young person aged 14**

"This lentil soup is better than my granny's" – **Young person aged 14**

"PEEK give me so much food which gives me so much energy!" – **Young person aged 12**

Please check out more of PEEK's work through our social media accounts;

Facebook: <https://www.facebook.com/thepeekproject/>

Twitter: https://twitter.com/PEEK_project

Instagram: https://www.instagram.com/peek_project

YouTube: <https://www.youtube.com/watch?v=USP0ISISinc>

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Working with others

We are committed to effective and successful collaborative working for the benefit of local children and young people in the communities PEEK serve. Over the last year we have worked with a number of local, city wide and national organisations from across the third, public and private sectors to achieve this.

What our partners have said;

“It has always been fantastic to have PEEK as a school partner but over the past year the support they have provided for our young people and their families has been vital for the school’s COVID response. Throughout the first lockdown PEEK delivered weekly food packages to our most vulnerable families. They also organised essential supplies and household items for those in need, giving our families much needed emotional support and face to face reassurance that there was help available. PEEK provided the school with information and enabled us to provide coordinated and comprehensive support for our families.

PEEK’s involvement has also helped Govan High School build strong home-school partnerships; families feel comfortable speaking to PEEK and approaching them for help and PEEK’s staff were able to coordinate with the school on how best to support families. This has continued now we are back in school and staff are still in constant communication with school to pass on concerns, help build positive relationships and provide support or opportunities where appropriate.

During the more recent lockdown and restrictions PEEK continued to support Govan High School families with essential food packages and by providing holiday packs full of activities for pupils and their younger siblings to do at home. Many families contacted school with words of thanks for these and feedback has suggested that PEEK is firmly established in the hearts of the Govan community.

It is our hope that with restrictions lifting that PEEK can be back in our school – working directly with our pupils through leadership development, volunteering and internship opportunities for young people who sometimes struggle with mainstream education. PEEK offer exciting alternative pathways for young people that are meaningful and impactful. Every young person that PEEK has previously worked with in Govan High School have gained additional qualifications and/or experience which supports their development for learning, life and work.

There is no doubt our school community has been strengthened and enhanced due to our partnership with PEEK - there is never a request, concern or need that goes unheard and the thoughtful experiences and activities which are provide for the young people both within the school curriculum and in targeted support is second to none. -
Lucy McNaught, Pastoral Care, Govan High School

“I have delivered all the Spring Hampers and Easter Eggs to my families. I just wanted to let you know the families were extremely grateful and were astounded at the contents and quantities (lots of jaw dropping responses) . I thought I would share one of the reactions from a client which sums up the powerful impact of your support:-

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"I am speechless, I really don't know how to thank you because words aren't enough, I am sitting on the floor with tears in my eyes. I know you will say this is only your job but not for me, you along with others are my angels and incredible people" - Caledonian Team, Glasgow Criminal Justice, Glasgow City Health & Social Care Partnership

"We have been working in partnership with PEEK and they have been in school to deliver sessions on community, leadership and volunteering. Through these programmes they have built up positive relationships with many of our young people. Since the lockdown PEEK have stepped in to support our most vulnerable through the supply of food hampers and in some cases top-up electricity cards. This support for our most vulnerable, especially those who are in self-isolation, has been invaluable. PEEK currently deliver readymade meals to families as well as basic supplies. This means that those struggling to cook with traditional food hampers are able to access a nutritious cooked meal.

What we are also very grateful for is that the PEEK volunteers delivering the food packages know our young people and are building up strong relationships with our young people and families. While delivering the food packs they have been able to make contact with some of our hard to reach young people and carry out welfare checks. They are then able to share this information with our Pastoral Team and help them identify additional support that may be needed." – Nancy Belford, Headteacher of Govan High School

"Words could not adequately describe the impact our partnership with PEEK has on our whole school community.

St Stephen's Primary in Sighthill is a very unique context – it doesn't fit the mould or the demographic of children coming from an area of such high SIMD. Despite being 94.7% SIM 1&2, and 92% EAL, our attainment is increasing, parental engagement is high, our exclusions are 0%. Our partnership with Peek plays a significant part in all of this. It has helped build positive relationships, trust and acceptance and through this we have been able to identify the significant challenges our families face on a daily basis. The holiday clubs and play broke down language and social barriers, particularly for our Refugee and Asylum seeking families. Friendships, food, language acquisition opportunities addressed hunger, social isolation and wellbeing. There has been lots of positive feedback and data collected to support the success of the partnership.

Covid 19 and a 5 month break from school blew what we thought was needed in terms of support and wellbeing completely out of the water and we have discovered the true extent of food poverty, food insecurity, social isolation and declining emotional, physical and mental wellbeing our families experienced. Almost 25% of our families are in a position where they have no access to public funds because their leave to remain has not been granted. They have housing and council tax arrears that they will have to spend years clearing when they are able to work leaving them in a continuous cycle of poverty. The homes they are in are amongst the poorest I have ever seen. I have been in touch with multiple housing officers for CISCO

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chasing up outstanding repairs, washing machines, dampness ... can you imagine being in these conditions, with no food and nowhere to go because we were in lockdown?

The life line from PEEK I genuinely believe has been part of maintaining the link with the school community and that has brought with it hope. Having quality fruit and veg, cupboard and wellbeing and play packs has been the difference of our children eating and starving. That is without exaggeration. Peek have liaised with us about any concerns and I have been able to link in with other universal and tertiary services where needed. We had significant concerns about a family who were on the Child Protection register, the mum wouldn't engage with school, social work or health. Peek were the only agency who could access them. That was invaluable for those children's safety and wellbeing.

We have seen a significant decline in mental wellbeing of a significant number of our parents – high levels of anxiety, aggression and an increase of domestic violence. Some of our children have genuine anxiety and are lacking the ability to emotionally self-regulate. The number of CAMHs referrals this term has been more than I have made in the last two years. Due to Covid restrictions, we cannot have parents in our school. We have to limit it. This is so contradictory to the parental experience where they were in the school daily for EAL classes, meetings, support groups, family learning, PEEK activities.

So how do we plan to overcome this? PLAY – that's the key for us.

With PEEK the children played with friends, ate, got used to being back in the school grounds, and had food to take back home to make with their families. We have had outdoor play sessions with parents attending after school on Friday evenings. This has helped get the

parents in and address those issues of isolation and reconnection with the school community. All throughout this, PEEK have continued to support our learners and their families with food. You can't learn when you are hungry. You cannot learn when you are cold. You cannot learn when you are worried or anxious or scared. Our Partnership with PEEK

makes sure every child, every family, who needs help, gets it. That is part of our success.

*Our partnership has grown, changed, and developed significantly over the two years we have worked together. Our families, our staff and our children see the PEEK team as friends, life-savers, and supporters. They share our values and embed them in all the activities they provide. They have helped me as a Head Teacher build and develop the school community. Parents trust PEEK and because of this, they engage in all of the activities on offer. All families feel respected as the team are welcoming and respectful, celebrating diversity and promoting unity. I hope our partnership continues to grow and thrive in the years to come." – **Donna McKay, Headteacher of Stephen's and St. Kevin's Primary School***

"We are delighted to work in partnership with PEEK they offer our most vulnerable families a range of support in the community. They have reached out to more families

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further to the COVID-19 situation and I am honestly forever grateful for their support and their approach to responding at short notice to requests.

*PEEK have stepped in at crucial times when families have been in crisis and had no money for Gas or Electricity they reached out when other services were not in a position to do so. It makes such a difference that there are no barriers and the referral system is very straightforward which helps due to the urgency in some situations. Without the dedication, commitment and positive attitude of the PEEK team our community would not be receiving the support they need, this would lead to more critical or stressful situations. They certainly have helped us more than ever recently to help mitigate neglect in terms of food and energy poverty during these unprecedented times and giving families the sense of hope and trust in local services during a challenging time when children are at home and not receiving regular nursery/school meals or snacks. The families have been very emotional and very appreciative at the level of support and that this isn't time restricted, as long as the families need this support PEEK are there to offer it. In my professional opinion they are true to their name and values in providing Possibilities for Each and Every Kid and their family they are deeply committed to article 27 children's Rights- To help provide food, clothing and have their basic needs met." – **Nikki Black, Head of Centre, Parkhead Community Nursery***

*"I thought PEEK were very good. The workers were enthusiastic and positive. They had a varied set of activities each week and great warm up games. As a teacher I got a lot of ideas from them." - **Teacher***

*"I found them to be very enthusiastic with all the children and very good at encouraging any that were reluctant to take part. The children loved PEEK, and was one of their favourite things for the week" – **Teacher***

*"I think PEEK was great. It's like being at camp for the kids but it is during the school week. Which, during the pandemic, I think is essential for the kids to have something different that is fun and a bit special." - **Teacher***

*"The staff were engaging and hands-on with all their activities and taking part with the children. They differentiated where appropriate and suitable for individuals we know can find the structure of outdoor learning difficult and built a rapport with those children through taking time with them individually. Through their activities and sessions, the children have developed their resilience and ability to play for fun, not always to win. **Teacher***

Throughout 2020/21 we have achieved our business objectives as an organisation by:

1. Reaching more children, young people and families impacted by poverty across Glasgow

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

2. Remain a sector leading provider and advocate for children and young people by being involved in a number of strategic forums locally, city wide and nationally
3. Diversified our income streams to ensure our organisation is viable and sustainable through a financial model which combines grants, trade and donations
4. Development of internal structure, policies and procedures in line with our organisational strategy
5. Share impact and learning across all sectors including the general public

Organisational Development

PEEK is currently undergoing the redevelopment of our five year strategy which will be due to launch in October, 2021.

Throughout the COVID19 pandemic, we have had to re-profile services to meet the needs and demands of children, young people and families.

Despite the pandemic, PEEK has made progress internally by introducing the following policies and procedures and terms and conditions for staff; Flexible working, Reduction in permanent hours, Introduction of an Employee Assistance Programme, Reduction in hours – keep same pay and a 4 day work week pilot.

PEEK is also now based at The Legacy Hub in Dalmarnock due to social distancing restrictions at our previous office base in Crownpoint Sports Complex.

Financial review

The charitable company made a surplus for the year to 31 March 2021 of £246,745 (2020: £136,533) as a result of a surplus arising from restricted fund activities of £88,062 (2020: deficit of £30,067) and £158,683 (2020: £166,600) arising from unrestricted fund activities. Details of each individual fund movement for the year are shown in note 19.

As at 31 March 2021, the net assets of the charitable company are £687,942 comprising of £521,510 (2020: £362,827) in relation to unrestricted funds, and £166,432 (2020- £78,370) in relation to restricted funds. Further details of these balances are detailed in note 19.

In relation to reserves, the trustees have considered a minimum level of reserves sufficient to cover 3 to 6 months operating costs being approximately £312,000 to £624,000, to be the most appropriate policy which the company should adopt. At the year-end there are sufficient, reserves to cover 5 months of operating costs.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Funding and Fundraising

PEEK have a strong track record in securing and managing funding from a range of sources and are highly regarded by our funders. Over the last 12 months we have received funding from;

ASDA Foundation
BBC - Children In Need
Bank of Scotland Foundation
Celtic FC Foundation
Charities Aid Foundation – COVID19 response grant
Clyde Cash for Kids
Corra Foundation – COVID19 Response grant
David Doig Foundation
Endrick Trust
Foundation Scotland
Garfield Weston Foundation
Glasgow City Council
Inspiring Scotland
Martin Lewis Coronavirus Charity Fund
Morgan Stanley Foundation
National Lottery Community Fund
National Emergencies Trust
NHS; Glasgow North East Health and Social Care Partnership
The Cattanach Trust
The Gannochy Trust
The Robertson Trust
Scottish Government – Investing in Communities
STV Appeal
Youth Philanthropy Initiative
Youthlink Scotland
Voluntary Action Fund

PEEK would also like to acknowledge financial and in-kind support from the following:

Advanta Wealth Group
Allied International Credit – Bill Gosling
Allied Irish Bank
Barras Art and Design
Blazing Griffin
Blue Triangle Housing Association
BNI
Currie Brown
Dockyard Social
Dell Group
Glasgow Caring City
Glasgow Weavers

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Home Bargains
Hope Studio Yoga
Heart Space
JSMCN Trust
Laura Porter & FAB Salon & Customers
Mitchells Robertson
Harvey Family
HubCo Scotland – Hub West
Includem
Rathbone Investment Management
Rock DCM Group

Scottish Equity Partners
SingleEnd Merchant City
Speirs Gumley
Your Health Angel
Veitchi Group
Warburtons

We would also like to thank the general public who have donated to PEEK throughout 2020/21. Your support has been phenomenal and allowed PEEK to reach and change the lives of children and young people and families across Glasgow.

Key risks and uncertainties

PEEK's risk management strategy is utilised as part of the overall organisation strategic plan. It is in place to enhance PEEK's values, vision and the achievement of the organisation's aims and objectives.

PEEK's risk management strategy delivers;

- Clearly identified objectives, roles and responsibilities for managing risks
- Enhanced coordination of risk throughout all levels within PEEK
- Improved respect for the individuals, groups and organisations and businesses that work in partnership with PEEK
- Commitment to inclusivity, policies and practices

PEEK recognises that it has a responsibility to manage hazards and risks and supports a pro-active, structured and focused approach to managing them by approval of the risk management strategy.

Risk management

The trustees implemented a risk management strategy which monitors and assesses the major risks to which they are exposed. This comprised an annual review of the risks which the charitable company may face; the establishment of systems and procedures to mitigate those risks identified in the risk assessment and; the implementation of procedures designed to minimise any potential impact on the trust should any of those risks materialise.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Governance and Compliance

- Failure to comply with Companies House, HMRC and OSCR
- Breach of constitution

External Risk

- Outbreak of contagious disease or illness including global pandemic

Regulatory and Compliance Risk

- Failure to comply with Health and Safety and Employment Act
- Breach of GDPR regulations

Financial Risk

- Failure to comply with HMRC and Companies House
- Fraud

Operational Risk

- Loss of key personnel
- Lack of succession planning
- Child Protection and Safeguarding issues

With this approach, PEEK will go further to achieve its organisational objectives and enhance the value of our work in the communities we serve.

PEEK's risk management objectives are;

- Integrate and champion risk management into the culture of PEEK
- Manage all risks in accordance with best practice and policy
- Anticipate and actively respond to changing social, environmental and legislative requirements
- Prevent injury or illness, damage and losses and reduce related costs
- Raise awareness and knowledge of the need for positive risk management by all those connected to PEEK and the delivery of it's services

These objectives will be achieved by;

- Establishing clear roles, responsibilities and reporting lines within PEEK for risk management
- Providing opportunities for training and shared learning on risk management across PEEK
- Offering a framework for allocating resources to identify priority risk areas
- Reinforcing the importance of effective risk management as part of our everyday's work of employees/volunteers
- Incorporating risk management considerations into future reviews of PEEK
- Monitoring arrangements on an ongoing basis

All of the above are at the core of PEEK's strategic, operational and financial systems.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Plans for future

PEEK strives to be a reflective organisation – a vital and imperative aspiration.

In 2019, PEEK launched our new three-year strategic plan. This plan was developed in partnership with many people but of most importance – our children, young people and families. We reflected on our previous strategy and the effectiveness, efficiency of our past work, current and ongoing partnerships, financial plans and the wider context in which PEEK operates.

We listened to the needs and wants and have continued to meet demands of our children and young people this is reflective in the increase in reach of children, young people and families we have engaged with through 2019/20.

However, due to the global pandemic, PEEK is reviewing our current strategic priorities to ensure they are still fit for purpose in a post COVID19 world and will in turn be further developing our operational plans and funding and fundraising strategy.

Our strategic aims are;

- To consolidate and strengthen what PEEK do building on quality and impact
- Leverage a range of funding and resources
- Collaborate and develop partnerships with shared ethos and values

Operations Aims

Our operational aims for 2020/2021 are to:

- Review of organisational strategy and development of a viable business plan
- Further develop resource and infrastructure in line with our service delivery plans
- Secure a new office space for PEEK in the short-medium term whilst developing plans for a longer-term permanent home for PEEK
- Build on existing partnerships whilst developing new collaborations which will strengthen services in the neighbourhoods we serve
- Assess new opportunities and innovative models of funding, including private sector support and collaborations

We are in the process of refining our operational objectives, targets and outcomes for 2020/21 in a post COVID19 world. We have commissioned Catch The Light to undertake a 21 years evaluation and impact report on behalf of PEEK. The report will be published in October, 2021.

Now more than ever, PEEK continues to face growing competition in diminishing charity sector funding streams and this is projected to increase over the next few years due to UK's exit from European Union, Independence referendums and potential further potential global pandemics. However, PEEK has continued to be pro-active in securing funding and donations from a number of sources and has a funding and fundraising strategy in place for the next 2 years which is reviewed on a quarterly basis. We have made good progress to attract funding and donations from various sources throughout 2020/21 and we will continue to build on this.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Structure, governance and management

Governing Document

The organisation is a company limited by guarantee, incorporated on 22 September 2004 and registered as a charity in November 2000. The charitable company is established under a Memorandum of Association that established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Each member of the Board shall require to be confirmed in office by the Annual General Meeting subsequent to his or her appointment and, apart from the Chairperson and the Vice-Chairperson, from time to time, shall serve for a period of approximately three years, from the date of the Annual General Meeting at which his or her appointment is confirmed, until the conclusion of the third successive Annual General Meeting thereafter (or such shorter period as the Board may, in its discretion, determine, to allow for the retirement of such members of the Board in an appropriate rotation) when, unless re-elected, he or she shall retire as a member of the Board.

No member of the Board shall be appointed by any party, including any member of PEEK, or by any general meeting, without the approval of the Board. The Board may,

from time to time and at any time, appoint any individual who it considers suitable and appropriate to be a member of the Board (provided he or she is willing so to act), either to fill a casual vacancy in the membership of the Board, or by way of addition to the Board.

Board member induction and training

New trustees are briefed on their legal obligations under charity and company law, best practice for governance, the content of the Memorandum of Association, the committee and decision making processes, the business plan and the financial performance of the charitable company. Moreover, trustees are inducted into the organisations child protection and safe guarding policies and receive a copy of PEEK Governance Manual.

Trustees complete an annual skills audit and meet with the Chair and CEO to discuss their development and training needs through an annual appraisal process. Furthermore, as a collective, trustees participate in the board effectiveness review process which shapes a yearly improvement plan.

Operational Structure

PEEK's board of trustees are made up of 7 members (Chair, Vice-Chair, Treasurer, Company Secretary and six committee members).

Our board members bring a diverse range of skills, knowledge and experience from across all sectors including; Funding, Voluntary Sector, HR, Investment, Operations,

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Governance and the local community). PEEK will be undertaking additional board recruitment in 2020/21 and is making progress to the Scottish Government's 50/50 vision.

Trustee recruitment is authorised and approved by the board and no outside agencies are paid to support this process. PEEK has received support from Inspiring Scotland's Pro Bono – Volunteering service through board recruitment events.

The board oversee and authorise the implementation of recommendations of separate sub committees, the memberships of which are influenced by the skills and knowledge of trustees;

Sub-groups;

- Corporate Finance
- Governance and Risk
- HR

Sub groups meet every four to six weeks and comprise of trustees and key team members. Each sub group has terms of reference which set out role, remit and scope.

The Board as a whole also meet at least 5 times per annum. The Board of Trustees are responsible for all aspects of the organisation including strategy, policy development, finance and employment.

The Chief Executive is responsible for leading the organisation as well as overseeing the day to day management including finance, funding, staffing, leadership, networking and commissioned work and services.

The Senior Leadership and Management Team are responsible for the day to day management, partnership and development including budgets, staffing, quality assurance, delivery, office, networking, impact and learning.

The remuneration for the charity's key management personnel, comprising of the Chief Executive and the Senior Leadership and Management Team, is set using benchmarks of similar posts in the sector and current market forces.

The Programme Team members are responsible for the day to day coordination, supervision and delivery of activities including partnerships, line management, programme budgets, monitoring and evaluations.

Sessional staff and volunteers have a duty to assist, facilitate and plan activities as requested by the Core Team, all of which should adhere to the Health and Safety at Work Act and Child Protection Policies.

Reference and administrative details

Details of the structure, governance and management of the charitable company can be found on the first page of these accounts.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Trustees' responsibilities in relation to the financial statements

The trustees (who are also the directors of PEEK – Possibilities for Each and Every Kid Ltd for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity, and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 and Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the auditor

As far as the trustees are aware:

- there is no relevant information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make sure they are aware of any relevant audit information and to establish that the auditor is aware of the information.

Auditor

Wylie & Bisset (Audit) Limited will be proposed for reappointment at the Annual General Meeting in accordance with section 485 of the Companies Act 2006.

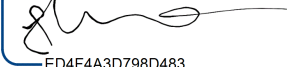
PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Small company exemptions

The above report has been prepared in accordance with the special provisions relating to small companies within part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board on 25 August 2021 and signed on its behalf by:

DocuSigned by:

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Jacqueline Gilmour, Chairperson

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF PEEK-POSSIBILITIES FOR EACH AND EVERY KID LTD FOR THE YEAR ENDED 31 MARCH 2021

Opinion

We have audited the financial statements of PEEK- Possibilities for Each and Every Kid Ltd, (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice)*.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF PEEK-POSSIBILITIES FOR EACH AND EVERY KID LTD FOR THE YEAR ENDED 31 MARCH 2021

Other information

The other information comprises the information included in the Report and Financial Statements, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF PEEK-POSSIBILITIES FOR EACH AND EVERY KID LTD FOR THE YEAR ENDED 31 MARCH 2021

- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Respective responsibilities of trustees and auditor

As explained more fully in the trustees' responsibilities statement set out on page 23, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006, and report in accordance with the Acts and relevant regulation made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures response to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF PEEK-POSSIBILITIES FOR EACH AND EVERY KID LTD FOR THE YEAR ENDED 31 MARCH 2021

In identifying and assessing the risks or material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations we considered the following;

- The nature of the charity, the environment in which it operates and the control procedures implemented by management and the trustees; and
- Our enquiries of management and trustees about their identification and assessment of the risks of irregularities.

Based on our understanding of the charity and the sector we identified that the principal risks of non-compliance with laws and regulations related to, but were not limited to;

- Regulations and legislation pertinent to the charity's operations; and
- Compliance with Coronavirus Job Retention Scheme

We considered the extent to which non-compliance might have a material impact on the financial statements. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements, such as the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006. We evaluated management and trustees' incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of management override of controls), and determined that the principal risks were related to;

- Posting inappropriate journal entries.
- Overstatement of Coronavirus Job Retention Scheme income.

Audit response to the risks identified;

Our procedures to respond to the risks identified included the following;

- Gaining an understanding of the legal and regulatory framework applicable to the charity and the sector in which it operates;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management, trustees and legal advisors concerning actual and potential litigation and claims;
- Reading minutes of meetings of those charged with governance;
- In addressing the risk of fraud as a result of management override of controls, testing the appropriateness of journal entries and other adjustments; evaluating rationale of any significant transactions that are unusual or outside the normal course of business.
- Substantive testing of Coronavirus Job Retention Scheme claims.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF PEEK-POSSIBILITIES FOR EACH AND EVERY KID LTD FOR THE YEAR ENDED 31 MARCH 2021


Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

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Jenny Simpson (Senior Statutory Auditor)

25th August 2021

*Chartered Accountants
168 Bath Street
Glasgow
G2 4TP*

For and on behalf of Wylie & Bisset (Audit) Limited, Statutory Auditor

Wylie & Bisset (Audit) Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31 MARCH 2021**

(Including an Income and Expenditure account)

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	As Restated Unrestricted Funds 2020 £	As Restated Restricted Funds 2020 £	Total Funds 2020 £
Income and endowments from:							
Donations and legacies	5	141,102	530	141,632	75,151	52,236	127,387
Charitable activities	6	35,658	1,158,113	1,193,771	84,926	897,145	982,071
Other trading activities	7	6,129	-	6,129	21,254	-	21,254
Other incoming resources	8	-	61,384	61,384	-	-	-
Total Income		182,889	1,220,027	1,402,916	181,331	949,381	1,130,712
Expenditure on:							
Raising funds	9	255	-	255	350	-	350
Charitable activities	11	36,769	1,119,147	1,155,916	58,638	935,191	993,829
Total Expenditure		37,024	1,119,147	1,156,171	58,988	935,191	994,179
Net income/(expenditure) for the year		145,865	100,880	246,745	122,343	14,190	136,533
Transfers between funds		12,818	(12,818)	-	44,257	(44,257)	-
Net movement in funds		158,683	88,062	246,745	166,600	(30,067)	136,533
Funds reconciliation							
Total funds brought forward	19	316,029	125,168	441,197	195,727	108,937	304,664
Prior Year Adjustment	24	46,798	(46,798)	-	500	(500)	-
Total funds brought forward as restated		362,827	78,370	441,197	196,227	108,437	304,664
Total Funds carried forward	19	521,510	166,432	687,942	362,827	78,370	441,197

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

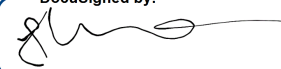
PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

BALANCE SHEET AS AT 31 MARCH 2021

	Note	2021 £	As Restated 2020 £
Fixed assets:			
Tangible assets	15	48,988	55,685
Total Fixed Assets		48,988	55,685
Current assets:			
Debtors	16	64,015	36,226
Cash at bank and in hand	22	932,360	543,208
Total Current Assets		996,375	579,434
Liabilities:			
Creditors falling due within one year	17	(357,421)	(193,922)
Net Current assets		638,954	385,512
Net assets		687,942	441,197
The funds of the charity:			
Unrestricted funds	19	521,510	362,827
Restricted funds	19	166,432	78,370
Total charity funds		687,942	441,197

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company.

Approved by the trustees and signed on their behalf by:

DocuSigned by:

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Name: Jackie Gilmour

Date: 25 August 2021

DocuSigned by:

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Name: Grant Pinkerton

Company No: SC339537

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**STATEMENT OF CASH FLOWS FOR THE YEAR ENDING 31 MARCH 2021**

	Note	Total Funds 2021 £	Prior Year 2020 £
<i>Cash flows from operating activities:</i>			
Net cash provided by operating activities	21	406,871	90,777
<i>Cash flows from investing activities:</i>			
Purchase of fixed assets		(17,719)	(55,233)
Net cash (used in) investing activities		<u>(17,719)</u>	<u>(55,233)</u>
Change in cash and cash equivalents in the year		389,152	35,544
Cash and cash equivalents brought forward	22	543,208	507,664
Cash and cash equivalents carried forward	22	<u>932,360</u>	<u>543,208</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity constitutes a public benefit entity as defined by FRS 102.

(b) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(c) Funds structure

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created funds for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed, or through the terms of an appeal.

Further details of each fund are disclosed in note 19.

(d) Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations, are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the granting of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (continued)

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service deferred until the criteria for income recognition are met.

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

- Costs of raising funds comprise those costs incurred in respect of the fundraising activities undertaken by the charitable company in the period.
- Expenditure on charitable activities comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(f) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

(g) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on a percentage allocation across the main activities of the charity. The allocation of support and governance costs is analysed in note 10.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (continued)

(h) Depreciation of tangible fixed assets

Tangible fixed assets under the cost model are stated at historic costs less accumulated depreciation and any accumulated impairment losses. Historical cost includes the expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

All assets costing more than £1,000 are capitalised and valued at historical cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

	Basis
Leasehold improvements	Written off over 3 years
Computer equipment	25% straight line method
Fixtures and fittings	25% straight line method
Motor vehicles	25% straight line method

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Financial Activities.

(i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

(j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Pension

The Charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activities.

(m) Operating leases

The charity classifies the lease of motor vehicles as operating leases; the title to the equipment remains with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies (continued)

(n) Taxation

The company is a charitable company within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

(o) Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

3. Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Depreciation of fixed assets – fixed assets are depreciated over the useful life of the asset. The useful lives of fixed assets are based on the knowledge of senior management, with reference to assets expected life cycle.

Allocation of expenditure between activities – Support costs are allocated between charitable activities and governance based on the time spent by senior management on undertaking the charity's activities.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****4. Related party transactions and trustees' expenses and remuneration**

None of the trustees received any remuneration in the year (2020: £nil). Expenses paid to the trustees in the year totalled £nil (2020: £13 to one trustee).

No expenses were waived by trustees during the year (2020: £nil).

Donations of £100 were made by a trustee during the year (2020: £nil)

Nancy Clunie, a Trustee of PEEK, is also Head Teacher at Dalmarnock Primary School. PEEK provided £23,500 of services during the year (2020: £43,941). At the year end the amount due to PEEK was £13,500 (2020: £nil).

5. Income from donations and legacies

	2021	2020
	£	£
Donations	141,632	127,387
	<u>141,632</u>	<u>127,387</u>

6. Income from charitable activities

	2021	2020
	£	£
Grants	1,193,771	982,071
	<u>1,193,771</u>	<u>982,071</u>

7. Other trading activities

	2021	2020
	£	£
Fundraising activity	2,947	13,373
Consultancy fees	-	6,163
Other income	3,182	1,718
	<u>6,129</u>	<u>21,254</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

8. Other incoming resources

	2021 £	2020 £
Coronavirus Job Retention Scheme	61,384	-
	<u>61,384</u>	<u>-</u>

9. Raising funds – expenditure

	2021 £	2020 £
Fundraising	255	350
	<u>255</u>	<u>350</u>

10. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below:

Cost type	Total Allocated 2021 £	Other support costs £	Basis of apportionment
Rent	21,365	21,365	<i>Proportion of staff on each programme</i>
Cleaning	275	275	<i>Proportion of staff on each programme</i>
Insurance	4,138	4,138	<i>Proportion of staff on each programme</i>
Computer and IT Software & Membership Fees	11,466	11,466	<i>Proportion of staff on each programme</i>
BACS	601	601	<i>Proportion of staff on each programme</i>
Depreciation	13	13	<i>Proportion of staff on each programme</i>
Loss on disposal of fixed assets	20,429	20,429	<i>Proportion of staff on each programme</i>
	3,985	3,985	
Total	<u>62,272</u>	<u>62,272</u>	

Cost type	Total Allocated 2020 £	Other support costs £	Basis of apportionment
Rent	10,052	10,052	<i>Proportion of staff on each programme</i>
Cleaning	1,412	1,412	<i>Proportion of staff on each programme</i>
Insurance	5,465	5,465	<i>Proportion of staff on each programme</i>
Computer and IT Membership Fees	4,576	4,576	<i>Proportion of staff on each programme</i>
BACS	653	653	<i>Proportion of staff on each programme</i>
Depreciation	18	18	<i>Proportion of staff on each programme</i>
	15,402	15,402	<i>Proportion of staff on each programme</i>
Total	<u>37,578</u>	<u>37,578</u>	

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**10. Allocation of governance and support costs (continued)**

Governance costs:	2021	2020
	£	£
Auditors remuneration	3,139	4,404
Accountancy fees	8,186	7,871
	<u>11,325</u>	<u>12,275</u>

Breakdown of governance and support costs by activity;

	Support costs	Governance	2021
			£
Unrestricted Core	24,427	-	24,427
Core	9,264	2,000	11,264
Play	7,888	5,436	13,324
Create	2,200	639	2,839
Thrive	5,220	3,250	8,470
Well-being	700	-	700
COVID Response	12,573	-	12,573
	<u>62,272</u>	<u>11,325</u>	<u>73,597</u>

	Support costs	Governance	2020
			£
Unrestricted Core	19,194	9,914	29,108
Core	3,840	-	3,840
Play	6,575	1,000	7,575
Create	1,809	676	2,485
Thrive	-	685	685
Transport	6,160	-	6,160
	<u>37,578</u>	<u>12,275</u>	<u>49,853</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****11. Analysis of expenditure on charitable activities**

	Unrestricted Core	Core	Play	Create	Thrive	Holiday	Well- being	COVID Response	Total 2021
	£	£	£	£	£	£	£	£	£
Staff costs	-	109,155	210,054	53,674	91,367	66,419	76,843	115,660	723,172
Programme Materials	-	-	4,237	2,023	103	2,760	300	18,345	27,768
Outings/Event costs	-	-	2,250	-	-	-	-	-	2,250
Travelling/training costs	-	185	1,195	10	1,705	200	7,660	2,855	13,810
Food for families & C&YP refreshments	-	-	910	700	3,490	116,819	19,350	83,554	224,823
Wellbeing for families	12,000	-	-	416	1,600	-	-	26,818	40,834
Individual giving	-	-	-	913	-	-	-	27,078	27,991
Marketing, stationary and postage	-	900	5,250	3,130	1,000	-	-	-	10,280
Telephone and internet	-	285	-	300	-	-	-	3,444	4,029
Hall hire	-	-	1,808	2,992	600	1,620	-	-	7,020
Miscellaneous purchases	342	-	-	-	-	-	-	-	342
Arts Award moderation	-	-	-	-	-	-	-	-	-
Children and YP Transport	-	-	-	-	-	-	-	-	-
Governance costs (note 10)	-	2,000	5,436	639	3,250	-	-	-	11,325
Support costs (note 10)	24,427	9,264	7,888	2,200	5,220	-	700	12,573	62,272
	36,769	121,789	239,028	66,997	108,335	187,818	104,853	290,327	1,155,916

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

11. Analysis of expenditure on charitable activities (continued)

	Unrestricted Core	Core	Play	Create	Thrive	Transport	Holiday	Total 2020
	£	£	£	£	£	£	£	£
Staff costs	2,730	28,691	425,175	106,579	69,965	-	59,101	692,241
Programme Materials	3,707	1,306	14,399	7,730	956	-	6,433	34,531
Outings/Event costs	20	-	3,794	4,540	3,998	-	11,834	24,186
Travelling/training costs	(358)	-	1,085	-	3,414	-	-	4,141
C&YP refreshments	-	-	8,860	2,005	597	-	68,376	79,838
Marketing, stationary and postage	3,547	1,500	7,171	3,368	200	250	-	16,036
Telephone and internet	1,337	-	-	100	-	-	-	1,437
Hall hire	63	-	1,521	3,035	180	-	63,355	68,154
Arts Award moderation	(39)	-	2,350	2,188	3,879	-	-	8,378
Children and YP Transport	837	430	10,069	3,042	656	-	-	15,034
Governance costs (note 10)	9,914	-	1,000	676	685	-	-	12,275
Support costs (note 10)	19,194	3,840	6,575	1,809	-	6,160	-	37,578
	40,952	35,767	481,999	135,072	84,530	6,410	209,099	993,829

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****12. Analysis of staff costs and remuneration of key management personnel**

	2021	2020
	£	£
Salaries and wages	571,832	579,240
Social security costs	44,322	39,661
Other pension costs	31,427	30,186
Freelance staff, training and other staff costs	77,499	43,145
Total staff costs and employee benefits	<u>725,080</u>	<u>692,232</u>

No employees had employee benefits in excess of £60,000 (2020: Nil).

Included within staff costs are redundancy payments made to three (2020: Nil) employees totalling £5,434 (2020: £Nil). At the year end the outstanding balance in respect of these payments was £935 (2020: £Nil).

	2021	2020
	£	£
Key management personnel remuneration	<u>176,072</u>	<u>118,633</u>

	2021	2020
	No.	No.
The average monthly number of persons, by headcount, employed by the charity during the year was:	<u>40</u>	<u>58</u>

13. Net income/(expenditure) for the year

	2021	2020
	£	£
This is stated after charging:		
Depreciation	20,431	15,402
Auditor's remuneration – audit fees	7,914	7,871
Accountancy and payroll	600	4,404
Operating lease costs – land and buildings	21,365	10,052
Loss on disposal of tangible fixed assets	<u>3,985</u>	<u>-</u>

14. Government Grants

	2021	2020
	£	£
Big Lottery	116,875	32,904
Glasgow City Council	372,944	311,654
Scottish Government	79,630	32,904
Coronavirus Job Retention Scheme	61,384	-
	<u>630,833</u>	<u>377,462</u>

There are no unfulfilled conditions and contingencies attaching to the grants or any indications of other forms of government assistance.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****15. Tangible Fixed Assets**

	Leasehold Improvements £	Motor Vehicles £	Computer Equipment £	Fixtures and Fittings £	Total £
Cost or valuation					
At 1 April 2020	14,967	60,276	33,165	8,476	116,884
Additions	-	15,819	-	1,900	17,719
Disposals	(14,967)	-	(9,945)	(6,599)	(31,511)
At 31 March 2021	-	76,095	23,220	3,777	103,092
Depreciation					
At 1 April 2020	11,225	11,028	32,274	6,672	61,199
Charge for the year	-	19,024	461	946	20,431
On disposal	(11,225)	-	(9,946)	(6,355)	(27,526)
At 31 March 2021	-	30,052	22,789	1,263	54,104
Net book value					
At 31 March 2021	-	46,043	431	2,514	48,988
At 31 March 2020	3,742	49,248	891	1,804	55,685

At 31 March 2021 all fixed assets were used for charitable purposes.

16. Debtors

	2021 £	2020 £
Trade debtors	62,041	33,659
Prepayments	1,974	2,567
	<u>64,015</u>	<u>36,226</u>

17. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	-	3,367
Other creditors and accruals	23,670	24,580
Tax and social security	39	-
Deferred income (Note 18)	333,712	165,975
	<u>357,421</u>	<u>193,922</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****18. Deferred Income**

	2021	2020
	£	£
Balance as at 1 April 2020	165,975	259,696
Amount released to income earned from charitable activities	(165,975)	(259,696)
Amount deferred in year	333,712	165,975
Balance as at 31 March 2021	<u>333,712</u>	<u>165,975</u>

Deferred income is comprised of grant funding received in advance.

19. Analysis of charitable funds

Analysis of Fund movements	As Restated 2019		As Restated Expenditure £	As Restated 2020	
	Balance b/fwd £	Income £		Restated Transfers £	Funds c/fwd £
Unrestricted funds					
General funds	196,227	181,331	(58,988)	44,257	362,827
Total unrestricted funds	<u>196,227</u>	<u>181,331</u>	<u>(58,988)</u>	<u>44,257</u>	<u>362,827</u>
Restricted funds					
Core	-	68,691	(24,191)	(41,037)	3,463
Play	39,592	445,730	(482,299)	10,837	13,860
Create	29,270	139,281	(135,072)	2,666	36,145
Thrive	13,575	88,990	(84,530)	3,334	21,369
Transport	26,000	-	-	(22,947)	3,053
Holiday Programme	-	206,689	(209,099)	2,890	480
Total restricted funds	<u>108,437</u>	<u>949,381</u>	<u>(935,191)</u>	<u>(44,257)</u>	<u>78,370</u>
TOTAL FUNDS	<u>304,664</u>	<u>1,130,712</u>	<u>(994,179)</u>	<u>-</u>	<u>441,197</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

19. Analysis of charitable funds (continued)

Analysis of Fund movements	As Restated 2020 Balance b/fwd £	Income £	Expenditure £	Transfers £	2021 Funds c/fwd £
Unrestricted funds					
Tangible fixed assets	-	-	-	48,988	48,988
Whitevale baths	-	-	-	61,000	61,000
Total designated funds	-	-	-	109,988	109,988
General funds	362,827	182,889	37,024	(97,170)	411,522
Total net unrestricted funds	362,827	182,889	37,024	12,818	521,510
Restricted funds					
Core	3,463	125,795	121,789	(3,463)	4,006
Play	13,860	288,323	239,028	(4,217)	58,938
Create	36,145	78,831	66,997	-	47,979
Thrive	21,369	126,313	108,335	2,600	41,947
Transport	3,053	5,685	-	(8,738)	-
Holiday Programme	480	186,338	187,818	1,000	-
Well-being	-	109,094	104,853	-	4,241
COVID-response	-	299,648	290,327	-	9,321
Total restricted funds	78,370	1,220,027	1,119,147	(12,818)	166,432
TOTAL FUNDS	441,197	1,402,916	1,156,171	-	687,942

- a) The unrestricted funds are available to be spent for any of the purposes of the charity.

The Trustees have created the following designated funds:

Tangible fixed assets – The tangible fixed assets fund represents the net book value of the tangible fixed assets at the balance sheet date.

Whitevale baths – This fund is to be used towards the Whitevale baths project.

- b) Restricted funds comprise:

Core – Funds restricted towards expenditure on running costs of the organisation, including overheads and management. Transfer of £3,463 during the year to unrestricted funds as no continuing restrictions.

Play – Funds restricted towards charitable expenditure on the Play project which is a programme of activities for children and young people to gain new experiences contributing to their social, emotional and physical development. Transfer of £4,217, £617 being a transfer to unrestricted funds due to no continuing restrictions, £3,600 transferred to Thrive and Holiday restricted funds.

Create – Funds restricted towards charitable expenditure on the Create project which provides activities for all ages through creating music, visual arts, drama and film.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****19. Analysis of charitable funds (continued)**

Thrive – Funds restricted towards charitable expenditure on the Thrive project which provides opportunities for young people to emerge as leaders in their communities and lives through volunteering, training, peer education and accreditation. Transfer of £2,600 during the year between restricted funds as allowed by the funder.

Transport – Funds restricted towards core transport expenditure. Transfers in the year relate to fixed assets having no continuing restrictions and moved to unrestricted funds.

Holiday programme – Funds restricted towards charitable expenditure on holiday clubs. Transfer of £1,000 during the year between restricted funds as allowed by the funder.

Well-being - Funds restricted for providing children, young people and families access to health and wellbeing support through challenging times in their lives.

COVID response - Funds restricted for supporting the most vulnerable families through the pandemic, by providing food, wellbeing and household support.

20. Net assets over funds

	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£
At 31 March 2021			
Tangible fixed assets	48,988	-	48,988
Debtors	1,974	62,041	64,015
Cash at bank and in hand	557,367	374,993	932,360
Creditors falling due within one year	(86,819)	(270,602)	(357,421)
	<u>521,510</u>	<u>166,432</u>	<u>687,942</u>

	As restated Unrestricted Funds	As restated Restricted Funds	Total 2020
	£	£	£
At 31 March 2020			
Fixed assets	55,685	-	55,685
Debtors	2,567	33,659	36,226
Cash at bank and in hand	332,522	210,686	543,208
Creditors falling due within one year	(27,947)	(165,975)	(193,922)
	<u>362,827</u>	<u>78,370</u>	<u>441,197</u>

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****21. Reconciliation of net expenditure to net cash flow from operating activities**

	2021	2020
	£	£
Net income for the year as per the Statement of Financial Activities	246,745	136,533
Adjustments for:		
Depreciation charges	20,431	15,402
(Increase)/Decrease in debtors	(27,789)	39,698
Increase/(Decrease) in creditors	163,499	(100,856)
Loss on disposal of fixed assets	3,985	-
Net cash provided by operating activities	<u>406,871</u>	<u>90,777</u>

22. Analysis of cash and cash equivalents

	2021	2020
	£	£
Cash in hand	932,360	543,208
Total cash and cash equivalents	<u>932,360</u>	<u>543,208</u>

23. Operating lease commitments

At the reporting date the charity had outstanding commitment for future minimum lease payments under non-cancellable operating leases, which fall due as follows;

	2021	2020
	£	£
Under 1 year	11,793	16,370
Between 1 and 2 years	1,872	-
2 and 5 years	156	-
	<u>13,821</u>	<u>16,370</u>

24. Prior Period Adjustment

During the year it became apparent that unrestricted expenditure had previously been incorrectly classified as restricted. Additionally, transfers from restricted to unrestricted funds had been omitted in the prior year. Accordingly, restricted and unrestricted funds brought forward at 1 April 2019 and expenditure in the year to 31 March 2020 have been reclassified.

PEEK- POSSIBILITIES FOR EACH AND EVERY KID LTD**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021****24. Prior Period Adjustment (continued)**

	Unrestricted	Restricted	Total
	£	£	2020
			£
Surplus as previously reported	120,302	16,231	136,533
Expenditure reclassified as unrestricted	(17,686)	17,686	-
Reclassified transfers from brought forward funds	63,984	(63,984)	-
	<u>166,600</u>	<u>(30,067)</u>	<u>136,533</u>
	Restricted	Unrestricted	
	Funds	Funds	
	£	£	
Opening funds at 1 April 2019	108,937	195,727	
Reclassification	(500)	500	
Restated balance at 1 April 2019	<u>108,437</u>	<u>196,227</u>	